

TOWN OF SOUTHAMPTON - SALARY CHARTS  
**ELECTED OFFICIALS**

	Salaries of Elected Officials		
	<u>2012</u>	<u>2011</u>	<u>2010</u>
	<u>Adopted</u>	<u>Adopted</u>	<u>Adopted</u>
Supervisor	102,000	102,000	102,000
Town Clerk*	97,000	97,000	97,000
Supt. of Highways <i>[Commissioner of Public Works]</i>	97,000	97,000	97,000
Tax Receiver	86,600	86,600	86,600
Town Justices (4)	67,100	67,100	67,100
Town Council (4)	60,000	60,000	60,000
Trustee President	30,300	30,300	30,300
Trustees (4)	23,900	23,900	23,900
* Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows:			
Registrar of Vital Statistics	\$3,000	\$3,000	

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**NOTES:**

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TOWN OF SOUTHAMPTON - SALARY CHARTS

# APPOINTED BOARD MEMBERS

<u>Salaries of Appointed Board Members</u>				
		<u>2012</u>	<u>2011</u>	<u>2010</u>
		<u>Adopted</u>	<u>Adopted</u>	<u>Adopted</u>
<u>Assessment Review Board</u>				
Chair		per diem	per diem	per diem
Members (4)		per diem	per diem	per diem
<u>Licensing Review Board</u>				
Chair		per diem	per diem	per diem
Members (4)		per diem	per diem	per diem
<u>Design Review Board (ARB)</u>				
Chair		5,000	5,800	5,800
Members (4)		4,000	4,700	4,700
<u>Conservation Board</u>				
Chair		6,500	8,500	8,500
Vice Chair		5,500	5,900	5,900
Members (5)		5,000	5,900	5,900
<u>Planning Board *</u>				
Chair		15,000	20,800	20,800
Vice Chair		12,000	15,600	15,600
Members (4)		11,000	14,600	14,600
<u>Zoning Board of Appeals*</u>				
Chair		12,500	15,800	15,800
Vice Chair		11,000	13,400	13,400
Members (4)		10,000	12,500	12,500
<u>Historic Districts &amp; Landmarks Board</u>				
Chair		per diem	per diem	per diem
Members (8)		per diem	per diem	per diem

\* A policy update in 2008 requires 50% cost-share for individual or family health insurance coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS  
**ADMINISTRATIVE SALARIES**

Administrative Salaries				
	2012	2011	2010	2009
Adopted	Adopted	Adopted	Adopted	Adopted
Chief of Police	166,661.00	166,661	155,728	155,728
Town Planning & Dev. Admin. (Land Management)	117,300.00	117,300	117,300	117,300
Town Comptroller	117,300.00	115,000	115,000	117,300
Town Attorney	117,300.00	115,000	115,000	112,200
Town Management Services Admin	109,242.00	107,100	117,300	117,300
Environmental Facilities Manager (Waste Mgmt.)	109,242.00	107,100	107,100	100,776
Chief Building Inspector (Building & Zoning Dept.)	105,080.00	107,100	103,020	103,020
Director of Information Management	105,080.00	103,020	95,472	95,472
Director of Natural Resources (Chief Env. Analyst)	105,080.00	103,020	103,020	103,020
Chief Fire Marshal	105,080.00	103,020	103,020	112,506
Town Planning Director	104,040.00	102,000	102,000	102,000
Deputy Town Attorney	103,000.00	100,980	100,980	100,980
Director of Human Resources - (Departmental Attorney)	102,000.00	100,000	100,000	98,940
Town Sole Assessor	93,636.00	0	112,506	112,506
Asst. Town Planning & Dev. Admin. *	93,636.00	91,800	91,800	91,800
Assistant Town Engineer	91,800.00	90,000	86,700	86,700
Senior Justice Court Clerk	91,800.00	90,000	81,600	81,600
Community Preservation Fund (CPF) Departmental Attorney **	90,515.00	88,740	88,740	88,740
Deputy Town Comptroller	90,000.00	80,000	80,000	-
Asst. Director of Information Management	87,720.00	86,000	83,640	83,640
Assistant Superintendent of Recreation I	86,700.00	85,000	68,000	68,000
Senior Citizen Program Director	83,336.00	81,702	81,702	81,702
Intermodal Transportation & Traffic Safety Dir	82,192.00	80,580	80,580	80,580
Geographic Info Systems (GIS) Manager	81,600.00	80,000	76,500	76,500
Animal Shelter Supervisor (Animal Control)	80,440.00	78,862	77,316	77,316
Buildings Maintenance Supvr. – Facilities	78,530.00	76,990	75,480	75,480
Water District Superintendent ***	78,030.00	76,500	75,000	75,000
Town Facilities Maintenance Supvr. – Parks and Recreation	72,694.00	71,268	69,870	69,870
Deputy Superintendent- Highway *	62,424.00	61,200.00	60,000.00	
Town Engineer				102,000
* Funded through Capital Fund				
** Funded through CPF 2% Transfer Tax				
*** Funded through Hampton Bays Water District (Special Assessment)				

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS  
**ADMINISTRATIVE SUPPORT**

<b><u>Administrative Support Salaries</u></b>			
	<b><u>2012</u></b>	<b><u>2011</u></b>	<b><u>2010</u></b>
	<b><u>Adopted</u></b>	<b><u>Adopted</u></b>	<b><u>Adopted</u></b>
Assistant Town Attorney	83,232	81,600	81,600
Deputy Town Clerk	81,713	80,111	78,540
Deputy Tax Receiver	81,713	80,111	78,540
Deputy Town Assessor	81,713	80,111	71,400
Assistant Town Attorney	79,591	78,030	76,500
Town Educ. & Gov't Channel Dir.*	77,468	75,949	74,460
Chief Town Investigator	77,256	75,741	74,256
Assistant Town Attorney	74,285	72,828	71,400
Senior Accountant (Finance)	72,828	72,828	71,400
Grants Coordinator	71,400	70,000	
Deputy Town Clerk (Second)	70,676	69,291	67,932
Assistant Town Attorney	68,979	67,626	66,300
Employee Benefits Supervisor	68,850	67,500	61,200
Comm. Org. Spec (Human Svcs.)	67,917	66,586	65,280
Senior Citizen Program Supvr.	66,856	65,545	64,260
Senior Safety Officer	66,300	58,000	
Data Entry Supvr.-Info Systems	62,082	60,863	59,670
Sustainability Coordinator **	61,200	60,000	60,000
Records Service Center Manager	60,701	59,511	58,344
Principal Management Analyst (General Services)***	61,200	60,000	
Assistant Director Youth Programs	59,746	58,575	57,426
Budget Analyst (General Services)	55,141	54,060	53,000
Confidential Secretary - Town Clerk	52,020	51,000	50,000
Budget Asst. (Comptroller)***	49,980	46,920	46,000
Deputy Supervisor	30,000	30,000	30,000
Principal Comm Organization Specialist ****	27,311		
* Funded through Cablevision Franchise Fees			
** Funded through a federal grant			
*** 50% funded through Capital Fund			
**** Through March 31, 2012			

**NOTES:**

TOWN OF SOUTHAMPTON - SALARY CHARTS  
**ADMINISTRATIVE SUPPORT**

<b>Administrative Support Salaries</b>			
	<b>2012</b>	<b>2011</b>	<b>2010</b>
	<b>Adopted</b>	<b>Adopted</b>	<b>Adopted</b>
Exec. Asst. – Supervisor	74,285	72,828	71,400
Second Deputy Town Assessor***	71,400	57,222	56,100
Exec. Sec. Asst. – Land Mgmt.	66,219	64,921	63,648
Secretarial Asst. –Water District	66,219	64,921	63,648
Exec. Sec. Asst.–Bldg. and Zoning	64,203	62,944	61,710
Legislative Aide – Town Council	61,200	53,060	52,020
Legislative Secretary – Supervisor	58,262	57,120	56,000
Exec. Sec. Asst. – Engineering	57,306	56,182	55,080
Sr. Admin. Asst. – Comm. Preservation*	53,854	52,540	51,510
Sr. Court Clerk – Justice Court	56,100	55,000	49,674
Confidential Secretary – Highway	55,607	54,517	53,448
Sr. Admin. Asst. – Town Police	55,183	54,101	53,040
Confidential Secretary – Trustees	54,101	53,040	51,102
Confidential Secretary – ZBA	53,167	52,124	51,102
Paralegal Assistant –Town Attorney	52,530	51,500	50,490
Confidential Secretary – Tax Receiver	50,938	49,939	48,960
Legislative Secretary – Town Council	50,938	49,939	48,960
Senior Admin. Asst. - General Services***	50,304	46,818	50,000
Community Service Aide	49,665	48,691	47,736
Contracts Technician	49,318	46,818	45,900
Confidential Secretary – Gen Svc/Town Clerk**	48,899	47,940	47,000
Admin. Asst. – Building Maintenance	47,754	46,818	45,900
Admin. Asst.-Code Enforcement	47,754	46,818	45,900
Citizen Advocate– Town Council	46,693	45,778	44,880
Sec. Asst. – Bldg. and Zoning	45,950	45,049	44,166
Court Clerk - Judges	39,795	39,015	38,250
Stipend–Deputy Registrar Vital Statistics	1,125	1,125	1,125
* Salary funded through CPF 2% Transfer Tax Fund			
** Employee shared between General Services and Town Clerk			
***Promoted			

**NOTES:**

**TOWN VEHICLES  
2012 BUDGET**

By Resolution No. 2007-1739, the Town Board updated the Town Vehicle Policy to enact tighter administrative controls over taxpayer-funded Town vehicles. In addition, the updated Town Vehicle Policy requires greater transparency in the Town Budget for personally-assigned Town vehicles afforded to essential personnel and other employees where duly authorized by the Town Board for "Take-Home" status and 24-7 use on a year-round basis.

The Fleet Management Administrator, working with the Department Heads is responsible to appropriately manage the taxpayer-funded equipment assigned to their department. Departmental pool vehicles shall be administered by the Dept. Head consistent with the Town Vehicle Policy Update. Personal assignment of any departmental pool vehicle where such is used exclusively by a particular employee for official Town business shall be subject to compliance with a user agreement executed by the employee, Department Head, and Fleet Management Administrator (User Agreement Type C.) Such user agreement which may permit occasional "Take-Home" status based upon employee on-call status/public safety function/field work/attendance at conferences/etc. where expressly authorized by the Department Head. "Take-Home" or "24-7" authorization for any personally-assigned Town vehicle on a year-round basis (User Agreement Type B) shall be reviewed quarterly by the Department Head and Fleet Management Administrator for compliance with the Town Vehicle Policy, with a report to the Town Supervisor concurrent with the submittal of the departmental budget for the ensuing year. "Take-Home" or "24-7" authorization which has been approved on an interim or seasonal basis by a Department Head (meaning - more than occasional) requires written notice to the Fleet Management Administrator and a statement of justification by the Department Head with respect to employee on-call status/public safety function/field work/etc.

For the year 2012, the following personal assignment of Town vehicles with "Take-Home" or "24-7" authorization on a year-round basis is approved, and the corresponding type of User Agreement shall be executed by the employee with the Department Head and Fleet Management Administrator. This assignment of 24-7 Town vehicles is effectuated under the authority of the Supervisor as Budget Officer, and Town Board Res. No. 2007-1739.

**NOTES:**

<u>DEPARTMENT/EMPLOYEE TITLE</u>	<u>User Agreement Type</u>	<u>DEPARTMENT/EMPLOYEE TITLE</u>	<u>User Agreement Type</u>
<u>Police [16]</u>		<u>Highway Department [4]</u>	
Chief of Police	B	Supt. of Highways/Comm. of Public Works	A
Captain**	B	Deputy Supt. of Highways (Hwy Gen. Supvr) *	B
Lieutenants (3) **	B	Assistant Deputy (Sr. Crewleader -West) *	B
Sergeants (4) **	B	Assistant Deputy (Sr. Crewleader - East) *	B
Detectives (5) **	B		
Specialized Police Officers (2) **	B		
<u>Building and Zoning (10)</u>			
Chief Fire Marshal	B		
Fire Marshals (4) **	B		
Animal Control (3)	B		
Chief Building Inspector	B		
Chief Town Investigator	B		
<p><i>**Note: Current assignment is CSEA or PBA union status and year-round authorization for Emergency Management / Public Safety "On-Call" status purposes. As such, supplemental approval by Town Board resolution at the annual Organizational Meeting is required. Any other "Take-Home" or "24-7" authorization of a Town Vehicle by a Public Safety / Police Dept. employee may only be administered by the Dept. Head on an occasional or interim basis consistent with the Policy Update.</i></p>		<p><i>*Note: Current assignment is CSEA union status and year-round authorization for Emergency Management / Public Safety "On-Call" status purposes. As such, supplemental approval by Town Board resolution at the annual Organizational Meeting is required. Any other "Take-Home" or "24-7" authorization of a Town Vehicle by a Highway Department employee may only be administered by the Department Head on an occasional or interim basis consistent with the Policy Update.</i></p>	