

| Salaries of Elected Officials | | | | | | | |
|--|---------------------------|-----------------------------|--------------------------|--|---------------------------|-----------------------------|--------------------------|
| | 2013 Adopted Salary | 2013 Adopted Benefits | 2013 Adopted Total | | 2012 Adopted Salary | 2012 Adopted Benefits | 2012 Adopted Total |
| Supervisor | 102,000 | 42,076 | \$ 144,076 | | 102,000 | 40,208 | \$ 142,208 |
| Town Clerk* | 97,000 | 44,632 | \$ 141,632 | | 97,000 | 42,785 | \$ 139,785 |
| Supt. of Highways <i>[Commissioner of Public Works]</i> | 97,000 | 40,988 | \$ 137,988 | | 97,000 | 39,170 | \$ 136,170 |
| Tax Receiver | 86,600 | 28,663 | \$ 115,263 | | 86,600 | 27,411 | \$ 114,011 |
| Town Justices (4) | 67,100 | 34,482 | \$ 101,582 | | 67,100 | 32,963 | \$ 100,063 |
| Town Council (4) | 60,000 | 32,937 | \$ 92,937 | | 60,000 | 31,489 | \$ 91,489 |
| Trustee President | 30,300 | 26,475 | \$ 56,775 | | 30,300 | 15,724 | \$ 46,024 |
| Trustees (4) | 23,900 | 25,814 | \$ 49,714 | | 23,900 | 23,996 | \$ 47,896 |
| * Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows: | | | | | | | |
| Registrar of Vital Statistics | \$3,000 | | | | \$3,000 | | |

NOTES:

| Administrative Salaries | | | | | | | |
|---|------------------------------------|--------------------------------------|-----------------------------------|--|------------------------------------|--------------------------------------|-----------------------------------|
| | 2013 Adopted Salary | 2013 Adopted Benefits | 2013 Adopted Total | | 2012 Adopted Salary | 2012 Adopted Benefits | 2012 Adopted Total |
| Chief of Police | 166,661 | 67,889 | \$ 234,550 | | 166,661 | 67,507 | \$ 234,168 |
| Town Comptroller | 125,000 | 27,627 | \$ 152,627 | | 117,300 | 42,733 | \$ 160,033 |
| Town Attorney | 119,646 | 45,119 | \$ 164,765 | | 117,300 | 42,733 | \$ 160,033 |
| Town Planning & Dev. Admin. (Land Management) | 125,000 | 44,181 | \$ 169,181 | | 117,300 | 42,733 | \$ 160,033 |
| Town Management Services Admin | 115,000 | 44,396 | \$ 159,396 | | 109,242 | 41,560 | \$ 150,802 |
| Town Engineer (Environmental Facilities Manager) | 115,000 | 44,396 | \$ 159,396 | | 109,242 | 41,560 | \$ 150,802 |
| Chief Building Inspector (Building & Zoning Div.) | 107,182 | 46,460 | \$ 153,642 | | 105,080 | 44,064 | \$ 149,144 |
| Director of Information Management | 107,182 | 46,743 | \$ 153,925 | | 105,080 | 44,019 | \$ 149,099 |
| Director of Natural Resources (Chief Env. Analyst) | 107,182 | 50,029 | \$ 157,211 | | 105,080 | 47,519 | \$ 152,599 |
| Chief Fire Marshal | 107,182 | 39,962 | \$ 147,144 | | 105,080 | 37,746 | \$ 142,826 |
| Deputy Town Attorney | 107,182 | 43,179 | \$ 150,361 | | 103,000 | 40,415 | \$ 143,415 |
| Town Planning Director | 106,121 | 29,718 | \$ 135,839 | | 104,040 | 29,481 | \$ 133,521 |
| Director of Human Resources - (Departmental Attorney) | 105,540 | 32,784 | \$ 138,324 | | 102,000 | 30,608 | \$ 132,608 |
| Assistant Town Engineer | 97,000 | 33,895 | \$ 130,895 | | 91,800 | 31,300 | \$ 123,100 |
| Superintendent of Recreation I | 96,434 | 42,382 | \$ 138,816 | | 86,700 | 38,396 | \$ 125,096 |
| Town Sole Assessor (Vacant) | 95,509 | 38,892 | \$ 134,401 | | 93,636 | 27,483 | \$ 121,119 |
| Asst. Town Planning & Dev. Admin. (Land Management) | 0 | 0 | \$ - | | 93,636 | 36,089 | \$ 129,725 |
| Senior Justice Court Clerk | 95,000 | 40,553 | \$ 135,553 | | 91,800 | 38,090 | \$ 129,890 |
| Community Preservation Fund (CPF Departmental Attorney) ** | 92,325 | 39,971 | \$ 132,296 | | 90,515 | 37,824 | \$ 128,339 |
| Deputy Town Comptroller | 91,800 | 23,124 | \$ 114,924 | | 90,000 | 37,717 | \$ 127,717 |
| Asst. Director of Information Management | 89,474 | 29,288 | \$ 118,762 | | 87,720 | 27,644 | \$ 115,364 |
| Senior Citizen Program Director | 87,503 | 43,278 | \$ 130,781 | | 83,336 | 39,625 | \$ 122,961 |
| Intermodal Transportation & Traffic Safety Dir | 83,636 | 38,123 | \$ 121,759 | | 82,192 | 36,096 | \$ 118,288 |
| Geographic Info Systems (GIS) Manager | 83,232 | 37,992 | \$ 121,224 | | 81,600 | 35,973 | \$ 117,573 |
| Animal Shelter Supervisor (Animal Control) | 82,049 | 26,152 | \$ 108,201 | | 80,440 | 24,785 | \$ 105,225 |
| Buildings Maintenance Supvr. (Buildings & Facilities) | 80,101 | 41,767 | \$ 121,868 | | 78,530 | 39,705 | \$ 118,235 |
| Water District Superintendent *** | 79,591 | 45,199 | \$ 124,790 | | 78,030 | 43,075 | \$ 121,105 |
| Youth Services Coordinator | 78,801 | 38,268 | \$ 117,069 | | 77,256 | 36,288 | \$ 113,544 |
| Town Facilities Maintenance Supvr. – Parks and Recreation | 78,694 | 41,664 | \$ 120,358 | | 72,694 | 38,429 | \$ 111,123 |
| Deputy Superintendent - Highway | 63,672 | 33,736 | \$ 97,408 | | 62,424 | 31,992 | \$ 94,416 |
| Town Engineer | | | | | | | |
| | | | | | | | |
| ** Funded through CPF 2% Transfer Tax | | | | | | | |
| *** Funded through Hampton Bays Water District (Special Assessment) | | | | | | | |

NOTES:

Administrative Support Salaries

| | 2013 Adopted Salary | 2013 Adopted Benefits | 2013 Adopted Total | | 2012 Adopted Salary | 2012 Adopted Benefits | 2012 Adopted Total |
|---|---------------------------|-----------------------------|--------------------------|--|---------------------------|-----------------------------|--------------------------|
| Assistant Town Attorney | 84,897 | 38,354 | \$ 123,251 | | 83,232 | 36,312 | \$ 119,544 |
| Deputy Town Clerk | 83,347 | 38,017 | \$ 121,364 | | 81,713 | 35,997 | \$ 117,710 |
| Deputy Tax Receiver | 83,347 | 40,939 | \$ 124,286 | | 81,713 | 38,837 | \$ 120,550 |
| Deputy Town Assessor*** | 83,347 | 52,502 | \$ 135,849 | | 81,713 | 39,518 | \$ 121,231 |
| Assistant Town Attorney | 81,183 | 37,546 | \$ 118,729 | | 79,591 | 35,556 | \$ 115,147 |
| Town Educ. & Gov't Channel Dir.* | 79,017 | 37,075 | \$ 116,092 | | 77,468 | 35,115 | \$ 112,583 |
| Chief Town Investigator | 78,801 | 11,868 | \$ 90,669 | | 77,256 | 11,619 | \$ 88,875 |
| Assistant Town Attorney | 75,771 | 36,369 | \$ 112,140 | | 74,285 | 36,615 | \$ 110,900 |
| Senior Accountant (Comptroller) | 74,285 | 36,045 | \$ 110,330 | | 72,828 | 34,152 | \$ 106,980 |
| Grants Coordinator | 0 | 0 | \$ - | | 71,400 | 33,856 | \$ 105,256 |
| Deputy Town Clerk (Second) | 72,090 | 18,836 | \$ 90,926 | | 70,676 | 17,733 | \$ 88,409 |
| Assistant Town Attorney | 74,500 | 34,321 | \$ 108,821 | | 0 | 0 | \$ - |
| Assistant Town Attorney | 70,359 | 35,191 | \$ 105,550 | | 68,979 | 33,353 | \$ 102,332 |
| Employee Benefits Supervisor | 70,227 | 35,162 | \$ 105,389 | | 68,850 | 17,354 | \$ 86,204 |
| Community Org. Spec (Human Svcs.) | 69,275 | 34,955 | \$ 104,230 | | 67,917 | 33,133 | \$ 101,050 |
| Senior Citizen Program Supervisor | 68,193 | 37,452 | \$ 105,645 | | 66,856 | 35,591 | \$ 102,447 |
| Senior Safety Officer | 67,626 | 36,667 | \$ 104,293 | | 66,300 | 34,827 | \$ 101,127 |
| Senior Program Analyst - GIS | 67,543 | 24,517 | \$ 92,060 | | 66,219 | 23,180 | \$ 89,399 |
| Data Entry Supvr.- Infomaion Technology | 63,322 | 33,660 | \$ 96,982 | | 62,082 | 31,922 | \$ 94,004 |
| Sustainability Coordinator ** | 62,424 | 21,865 | \$ 84,289 | | 61,200 | 20,726 | \$ 81,926 |
| Records Service Center Manager | 61,915 | 23,292 | \$ 85,207 | | 60,701 | 22,035 | \$ 82,736 |
| Principal Management Analyst (General Services) | 62,424 | 35,880 | \$ 98,304 | | 61,200 | 31,738 | \$ 92,938 |
| Assistant Director Youth Programs | 60,941 | 34,101 | \$ 95,042 | | 59,746 | 32,377 | \$ 92,123 |
| Budget Analyst (General Services) | 50,000 | 28,991 | \$ 78,991 | | 55,141 | 20,881 | \$ 76,022 |
| Purchasing Director | 0 | 0 | \$ - | | 0 | 0 | \$ - |
| Budget Asst. (Comptroller) | 56,000 | 22,005 | \$ 78,005 | | 49,980 | 19,810 | \$ 69,790 |
| Confidential Secretary - Town Clerk | 53,060 | 31,427 | \$ 84,487 | | 52,020 | 29,833 | \$ 81,853 |
| Deputy Supervisor | 15,000 | 2,567 | \$ 17,567 | | 30,000 | 3,732 | \$ 33,732 |
| | | | | | | | |
| * Funded through Cablevision Franchise Fees | | | | | | | |
| ** Funded through a federal grant | | | | | | | |
| *** Includes Annual Stipend of \$11,923 | | | | | | | |

NOTES:

| Administrative Support Salaries | | | | | | | |
|--|------------------------------------|--------------------------------------|-----------------------------------|--|------------------------------------|--------------------------------------|-----------------------------------|
| | 2013 Adopted Salary | 2013 Adotped Benefits | 2013 Adopted Total | | 2012 Adopted Salary | 2012 Adopted Benefits | 2012 Adopted Total |
| Exec. Asst. – Supervisor | 75,771 | 39,897 | \$ 115,668 | | 74,285 | 37,881 | \$ 112,166 |
| Second Deputy Town Assessor*** | 72,828 | 35,728 | \$ 108,556 | | 71,400 | 33,856 | \$ 105,256 |
| Exec. Sec. Asst. – Land Mgmt. | 67,543 | 34,579 | \$ 102,122 | | 66,219 | 32,780 | \$ 98,999 |
| Exec Sec. Asst. – Water District | 67,543 | 24,517 | \$ 92,060 | | 66,219 | 23,180 | \$ 89,399 |
| Exec. Sec. Asst.– Bldg. and Zoning | 65,487 | 34,131 | \$ 99,618 | | 64,203 | 32,362 | \$ 96,565 |
| Legislative Aide – Town Council | 62,424 | 33,465 | \$ 95,889 | | 61,200 | 31,739 | \$ 92,939 |
| Legislative Aide – Supervisor | 62,424 | 23,403 | \$ 85,827 | | 58,262 | 21,529 | \$ 79,791 |
| Exec. Sec. Asst. – Engineering | 58,452 | 32,600 | \$ 91,052 | | 57,306 | 30,930 | \$ 88,236 |
| Waterways Maint. Mechanic III - Trustees | 59,160 | 36,930 | \$ 96,090 | | 0 | 0 | \$ - |
| Sr. Court Clerk – Justice Court | 57,222 | 22,271 | \$ 79,493 | | 56,100 | 21,080 | \$ 77,180 |
| Confidential Secretary – Highway | 56,719 | 32,223 | \$ 88,942 | | 55,607 | 30,578 | \$ 86,185 |
| Sr. Admin. Asst. – Town Police | 56,287 | 15,397 | \$ 71,684 | | 55,183 | 14,517 | \$ 69,700 |
| Legislative Secretary – Trustees*** | 55,183 | 22,447 | \$ 77,630 | | 54,101 | 14,292 | \$ 68,393 |
| Sr. Admin. Asst. – Comm. Preservation* | 54,931 | 21,772 | \$ 76,703 | | 53,854 | 30,432 | \$ 84,286 |
| Confidential Secretary – ZBA | 54,230 | 31,682 | \$ 85,912 | | 53,167 | 30,071 | \$ 83,238 |
| Paralegal Assistant – Town Attorney | 53,581 | 21,479 | \$ 75,060 | | 52,530 | 20,339 | \$ 72,869 |
| Confidential Secretary - Planning | 53,167 | 14,719 | \$ 67,886 | | 0 | 0 | \$ - |
| Confidential Secretary – Tax Receiver | 51,957 | 21,125 | \$ 73,082 | | 50,938 | 20,008 | \$ 70,946 |
| Senior Admin. Asst. - General Services | 51,310 | 31,046 | \$ 82,356 | | 50,304 | 29,477 | \$ 79,781 |
| Senior Admin. Asst. – Building Maintenance** | 51,310 | 31,046 | \$ 82,356 | | 47,754 | 28,947 | \$ 76,701 |
| Legislative Secretary – Town Council | 51,000 | 20,085 | \$ 71,085 | | 50,938 | 13,636 | \$ 64,574 |
| Community Service Aide | 50,658 | 20,843 | \$ 71,501 | | 49,665 | 19,744 | \$ 69,409 |
| Contracts Technician | 50,305 | 30,828 | \$ 81,133 | | 49,318 | 29,272 | \$ 78,590 |
| Community Relations Assistant – CRC | 49,887 | 30,735 | \$ 80,622 | | 48,899 | 30,217 | \$ 79,116 |
| Admin. Asst.-Code Enforcement | 48,709 | 30,481 | \$ 79,190 | | 47,754 | 28,947 | \$ 76,701 |
| Citizen Advocate – CRC | 47,627 | 20,183 | \$ 67,810 | | 46,693 | 19,127 | \$ 65,820 |
| Sec. Asst. – Bldg. and Zoning | 46,869 | 30,080 | \$ 76,949 | | 45,950 | 12,600 | \$ 58,550 |
| Administrative Aid - Purchasing | 0 | 0 | \$ - | | 0 | 0 | \$ - |
| Court Clerk - Judges | 40,591 | 18,652 | \$ 59,243 | | 39,795 | 17,695 | \$ 57,490 |
| Confidential Secretary - Supervisor | 38,500 | 10,616 | \$ 49,116 | | 0 | 0 | \$ - |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| * Salary funded through CPF 2% Transfer Tax Fund | | | | | | | |
| **2012 Mid Year Promotion | | | | | | | |
| ***Includes Annual Stipend of \$6,000 (Trustee Funded) | | | | | | | |

NOTES:

| Salaries of Appointed Board Members | | |
|---|-----------------------|-----------------------|
| | 2013 | 2012 |
| | <u>Adopted</u> | <u>Adopted</u> |
| <u>Assessment Review Board</u> | | |
| Chair | per diem | per diem |
| Members (4) | per diem | per diem |
| <u>Licensing Review Board</u> | | |
| Chair | per diem | per diem |
| Members (4) | per diem | per diem |
| <u>Design Review Board (ARB)</u> | | |
| Chair | 5,000 | 5,000 |
| Members (4) | 4,000 | 4,000 |
| <u>Conservation Board</u> | | |
| Chair | 6,500 | 6,500 |
| Vice Chair | 5,500 | 5,500 |
| Members (5) | 5,000 | 5,000 |
| <u>Planning Board *</u> | | |
| Chair | 15,000 | 15,000 |
| Vice Chair | 12,000 | 12,000 |
| Members (4) | 11,000 | 11,000 |
| <u>Zoning Board of Appeals*</u> | | |
| Chair | 12,500 | 12,500 |
| Vice Chair | 11,000 | 11,000 |
| Members (4) | 10,000 | 10,000 |
| <u>Historic Districts & Landmarks Board</u> | | |
| Chair | per diem | per diem |
| Members (8) | per diem | per diem |

coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

NOTES:

**TOWN OF SOUTHAMPTON - ASSIGNED VEHICLES
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

| Employee Title | Number of Vehicles | User agreement Type |
|--|---------------------------|----------------------------|
| Supervisor | 1 | A |
| Comptroller | 1 | B |
| Chief Fire Marshal | 1 | B |
| Fire Marshal | 4 | B |
| Animal Control | 2 | B |
| Town Planning and Development Administrator | 1 | B |
| Chief Building Inspector | 1 | B |
| Chief Town Investigator | 1 | B |
| Sup. of Highways/Comm. of Public Works | 1 | A |
| Deputy Supt. of Highways (Hwy Gen Supvr) | 1 | B |
| Assistant Deputy (Sr. Crewleader-West) | 1 | B |
| Assistant Deputy (Sr. Crewleader-East) | 1 | B |
| Labor Crew Leader-Waste Management | 1 | B |
| Sup. of Recreation | 1 | B |
| Town Maintenance Supervisor- Parks Maintenance | 1 | B |
| Chief of Police | 1 | B |
| Captain | 1 | B |
| Lieutenants | 3 | B |
| Sergeants | 4 | B |
| Detectives | 5 | B |
| Specialized Police Officers | 2 | B |

NOTES:

User Agreement Type A - Elected Officials
User Agreement Type B - Assignment of any departmental vehicle