

**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

**Salaries of Elected Officials**

	2021 Tentative Salary	2021 Tentative Benefits	2021 Tentative Total	2020 Adopted Salary	2020 Adopted Benefits	2020 Adopted Total	2019 Adopted Salary	2019 Adopted Benefits	2019 Adopted Total
Supervisor	124,317	27,897	\$ 152,214	121,879	27,033	\$ 148,912	119,490	27,030	\$ 146,520
Town Clerk*	118,247	55,115	\$ 173,362	115,928	56,006	\$ 171,934	113,655	57,072	\$ 170,727
Superintendent of Highways	118,247	53,737	\$ 171,984	115,928	53,078	\$ 169,006	113,655	52,950	\$ 166,605
Tax Receiver	106,985	36,709	\$ 143,694	104,888	37,660	\$ 142,548	102,831	38,661	\$ 141,492
Town Justices (4)	79,677	47,185	\$ 126,862	78,115	47,845	\$ 125,960	76,584	48,450	\$ 125,034
Town Council (4)	69,822	43,983	\$ 113,805	68,453	44,566	\$ 113,019	67,111	45,089	\$ 112,200
Trustee President	34,806	35,931	\$ 70,737	34,123	37,293	\$ 71,416	33,454	37,401	\$ 70,855
Trustees (4)	27,454	35,931	\$ 63,385	26,915	34,599	\$ 61,514	26,388	34,719	\$ 61,107
* Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows:									
Registrar of Vital Statistics	\$4,000			\$3,000			\$3,000		

**NOTES:**

**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

<b>Administrative Salaries</b>											
	<b>2021 Tentative Salary</b>	<b>2021 Tentative Benefits</b>	<b>2021 Tentative Total</b>		<b>2020 Adopted Salary</b>	<b>2020 Adopted Benefits</b>	<b>2020 Adopted Total</b>		<b>2019 Adopted Salary</b>	<b>2019 Adopted Benefits</b>	<b>2019 Adopted Total</b>
Chief of Police	264,262	55,333	\$ 319,595		259,080	57,552	\$ 316,632		254,000	47,762	\$ 301,762
Town Comptroller	167,904	61,815	\$ 229,719		164,612	61,679	\$ 226,291		161,384	65,180	\$ 226,564
Town Planning & Dev. Admin. (Land Management)	130,560	30,448	\$ 161,008		143,586	59,194	\$ 202,780		140,770	60,552	\$ 201,322
Town Attorney	146,457	31,545	\$ 178,002		143,586	31,390	\$ 174,976		140,770	31,386	\$ 172,156
Town Engineer (Environmental Facilities Manager)	144,283	69,798	\$ 214,081		141,454	63,392	\$ 204,846		138,680	63,159	\$ 201,839
Town Sole Assessor	130,886	56,515	\$ 187,401		128,320	57,652	\$ 185,972		125,804	58,853	\$ 184,657
Director of Human Resources	130,783	40,711	\$ 171,494		128,219	41,736	\$ 169,955		125,705	44,105	\$ 169,810
Director of Natural Resources (Chief Env. Analyst)	129,509	67,369	\$ 196,878		126,969	58,131	\$ 185,100		124,480	61,245	\$ 185,725
Chief Building Inspector (Building & Zoning Div.)	107,100	60,543	\$ 167,643		126,969	42,021	\$ 168,990		124,480	45,205	\$ 169,685
Director of Housing & Community Services	127,450	38,882	\$ 166,332		124,950	38,352	\$ 163,302		122,500	43,070	\$ 165,570
Director of Information Management	127,081	56,680	\$ 183,761		123,119	57,362	\$ 180,481		120,705	58,522	\$ 179,227
Deputy Town Attorney	127,500	56,115	\$ 183,615		125,000	55,667	\$ 180,667		120,705	55,226	\$ 175,931
Deputy Town Attorney	127,500	55,809	\$ 183,309		125,000	55,542	\$ 180,542		-	-	\$ -
Town Planning Director	124,337	39,064	\$ 163,401		121,899	29,971	\$ 151,870		119,509	31,302	\$ 150,811
Community Preservation Fund Manager**	121,727	53,098	\$ 174,825		119,340	53,240	\$ 172,580		-	-	\$ -
Justice Court Dept Director (Senior Justice Court Clerk)	118,238	54,703	\$ 172,941		115,920	55,627	\$ 171,547		113,647	56,698	\$ 170,345
Town Parks Director	115,500	57,294	\$ 172,794		113,239	58,572	\$ 171,811		111,019	59,170	\$ 170,189
Town Code Compliance & Emergency Management Admin	112,200	52,731	\$ 164,931		109,242	26,723	\$ 135,965		107,100	27,833	\$ 134,933
Deputy Town Comptroller	109,762	52,777	\$ 162,539		107,610	52,774	\$ 160,384		102,000	54,862	\$ 156,862
Asst. Director of Information Management	104,834	37,268	\$ 142,102		102,778	38,147	\$ 140,925		100,763	39,129	\$ 139,892
Water District Superintendent ***	101,355	62,365	\$ 163,720		99,367	58,785	\$ 158,152		97,419	60,057	\$ 157,476
Intermodal Transportation & Traffic Safety Dir	100,880	52,373	\$ 153,253		98,902	53,101	\$ 152,003		96,963	53,945	\$ 150,908
Geographic Info Systems (GIS) Manager	100,121	51,551	\$ 151,672		98,157	52,387	\$ 150,544		96,233	53,184	\$ 149,417
Town Facilities Maintenance Supvr. – Parks and Recreation	96,612	54,493	\$ 151,105		94,718	54,959	\$ 149,677		92,861	55,904	\$ 148,765
Buildings Maintenance Supvr. - (Buildings & Facilities)	96,612	53,938	\$ 150,550		94,718	54,959	\$ 149,677		92,861	55,346	\$ 148,207
Animal Shelter Supervisor (Animal Control)	96,133	38,559	\$ 134,692		94,248	38,897	\$ 133,145		92,400	57,118	\$ 149,518
Youth Services Coordinator	94,929	51,158	\$ 146,087		93,068	51,781	\$ 144,849		91,243	52,655	\$ 143,898
Senior Citizen Program Director	92,007	24,985	\$ 116,992		90,203	52,620	\$ 142,823		88,434	52,543	\$ 140,977
Public Information Officer	88,326	32,334	\$ 120,660		86,595	32,727	\$ 119,322		84,897	33,479	\$ 118,376
Deputy Superintendent - Highway	74,602	44,422	\$ 119,024		73,140	46,640	\$ 119,780		71,706	46,776	\$ 118,482
<b>Total</b>	<b>3,609,450</b>	<b>1,494,676</b>	<b>\$ 5,104,126</b>		<b>3,574,008</b>	<b>1,491,580</b>	<b>\$ 5,065,588</b>		<b>3,259,038</b>	<b>1,424,266</b>	<b>\$ 4,683,304</b>
** Funded through CPF 2% Transfer Tax											
*** Funded through Hampton Bays Water District (Special Assessment)											

**NOTES:**

**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

**Administrative Support Salaries**

	2021 Tentative Salary	2021 Tentative Benefits	2021 Tentative Total	2020 Adopted Salary	2020 Adopted Benefits	2020 Adopted Total	2019 Adopted Salary	2019 Adopted Benefits	2019 Adopted Total
Assistant Town Attorney	103,382	51,797	\$ 155,179	101,355	51,696	\$ 153,051	99,367	51,421	\$ 150,788
Assistant Town Attorney	103,382	51,951	\$ 155,333	101,355	51,904	\$ 153,259	99,367	51,421	\$ 150,788
Assistant Town Attorney	86,700	47,003	\$ 133,703	85,000	47,750	\$ 132,750	99,367	51,421	\$ 150,788
Assistant Town Attorney	81,600	45,708	\$ 127,308	101,355	50,844	\$ 152,199	99,368	50,581	\$ 149,949
Deputy Town Clerk	97,654	24,362	\$ 122,016	95,740	25,203	\$ 120,943	93,862	26,173	\$ 120,035
Deputy Town Assessor	95,509	50,529	\$ 146,038	93,636	51,326	\$ 144,962	91,800	51,892	\$ 143,692
Employee Benefits Supervisor	89,474	23,198	\$ 112,672	87,720	23,903	\$ 111,623	81,600	23,593	\$ 105,193
Senior Accountant	93,534	50,616	\$ 144,150	86,700	50,146	\$ 136,846	85,000	50,712	\$ 135,712
Deputy Supervisor	86,384	21,080	\$ 107,464	84,691	21,808	\$ 106,499	83,030	28,606	\$ 111,636
Deputy Town Clerk (Second)	84,464	48,256	\$ 132,720	82,808	48,956	\$ 131,764	81,185	49,606	\$ 130,791
Deputy Tax Receiver	81,182	45,826	\$ 127,008	79,591	46,526	\$ 126,117	78,030	47,161	\$ 125,191
Senior Program Analyst - GIS	79,138	30,396	\$ 109,534	77,586	29,856	\$ 107,442	76,065	29,681	\$ 105,746
Affirmative Action Officer	78,030	45,154	\$ 123,184	76,500	45,826	\$ 122,326	-	-	\$ -
Senior Management Analyst (Risk Management)	78,030	45,640	\$ 123,670	76,500	46,297	\$ 122,797	75,000	46,743	\$ 121,743
Environmental Facilities Manager	79,747	52,488	\$ 132,235	75,242	47,618	\$ 122,860	73,766	47,337	\$ 121,103
Assistant Director Youth Programs	75,745	46,911	\$ 122,656	74,260	47,519	\$ 121,779	72,804	48,083	\$ 120,887
Senior Accountant	75,868	45,860	\$ 121,728	72,420	46,051	\$ 118,471	71,000	46,603	\$ 117,603
<b>Total</b>	<b>1,469,823</b>	<b>726,775</b>	<b>2,196,598</b>	<b>1,452,459</b>	<b>733,229</b>	<b>2,185,688</b>	<b>1,360,611</b>	<b>701,034</b>	<b>2,061,645</b>

**NOTES:**

**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

<b>Administrative Support Salaries</b>										
	<b>2021 Tentative Salary</b>	<b>2021 Tentative Benefits</b>	<b>2021 Tentative Total</b>	<b>2020 Adopted Salary</b>	<b>2020 Adopted Benefits</b>	<b>2020 Adopted Total</b>	<b>2019 Adopted Salary</b>	<b>2019 Adopted Benefits</b>	<b>2019 Adopted Total</b>	
Legislative Secretary – Trustees	97,655	51,004	\$ 148,659	95,740	51,820	\$ 147,560	93,863	52,597	\$ 146,460	
Chief Legislative Aide – Town Board	91,431	50,546	\$ 141,977	89,638	51,280	\$ 140,918	87,880	51,993	\$ 139,873	
Special Assistant (Confidential Secretary) - Supervisor	87,540	22,054	\$ 109,594	85,823	22,769	\$ 108,592	84,141	23,572	\$ 107,713	
Exec. Sec. Asst. – Land Mgmt.	81,739	47,646	\$ 129,385	80,136	48,323	\$ 128,459	78,565	48,948	\$ 127,513	
Secretarial Asst. – Water District	79,138	31,164	\$ 110,302	77,586	31,820	\$ 109,406	76,065	32,480	\$ 108,545	
Sr. Admin. Asst. – Town Police	70,597	18,942	\$ 89,539	67,742	19,147	\$ 86,889	66,414	19,797	\$ 86,211	
Website Manager - CRC	70,570	44,854	\$ 115,424	69,187	45,306	\$ 114,493	67,830	45,826	\$ 113,656	
Town Historian	70,000	17,584	\$ 87,584	-	-	\$ -	-	-	\$ -	
Legislative Aide – Town Council	69,345	17,444	\$ 86,789	67,983	18,304	\$ 86,287	66,650	18,935	\$ 85,585	
Confidential Secretary – ZBA	69,276	44,714	\$ 113,990	67,917	45,292	\$ 113,209	66,586	45,798	\$ 112,384	
Senior Admin. Asst. – Municipal Works	69,568	44,779	\$ 114,347	66,734	44,999	\$ 111,733	63,556	45,043	\$ 108,599	
Sr. Admin. Asst. – Comm. Preservation*	69,470	28,605	\$ 98,075	66,638	29,092	\$ 95,730	65,331	29,646	\$ 94,977	
Confidential Secretary – Highway	66,463	42,686	\$ 109,149	65,160	43,258	\$ 108,418	63,882	43,752	\$ 107,634	
Paralegal Assistant – Town Attorney	65,793	27,676	\$ 93,469	64,503	27,223	\$ 91,726	63,239	27,061	\$ 90,300	
Legislative Aide – Town Council	65,753	42,534	\$ 108,287	64,464	17,229	\$ 81,693	63,200	17,826	\$ 81,026	
Contracts Technician - Comptroller	63,422	43,284	\$ 106,706	62,178	43,818	\$ 105,996	60,959	44,269	\$ 105,228	
Confidential Secretary – Tax Receiver	62,933	41,932	\$ 104,865	61,699	42,475	\$ 104,174	60,489	42,935	\$ 103,424	
Management Technician - Public Safety	61,379	41,856	\$ 103,235	58,215	41,686	\$ 99,901	57,073	42,112	\$ 99,185	
Confidential Secretary - Planning	60,035	41,314	\$ 101,349	58,858	42,078	\$ 100,936	57,704	42,264	\$ 99,968	
Administrative Assistant - Bldg. and Zoning	60,082	26,651	\$ 86,733	57,434	26,815	\$ 84,249	56,307	43,119	\$ 99,426	
Citizen Advocate - CRC	55,802	25,711	\$ 81,513	54,708	26,181	\$ 80,889	53,636	26,619	\$ 80,255	
Court Clerk - Justice Court	54,404	25,404	\$ 79,808	53,338	25,862	\$ 79,200	52,292	26,287	\$ 78,579	
Administrative Aide - Municipal Works	53,000	40,034	\$ 93,034	51,961	40,487	\$ 92,448	50,942	40,847	\$ 91,789	
Legislative Aide – Trustees	51,469	39,487	\$ 90,956	50,459	39,930	\$ 90,389	49,470	40,280	\$ 89,750	
Confidential Secretary - Town Clerk	49,980	39,169	\$ 89,149	55,204	15,132	\$ 70,336	54,122	15,639	\$ 69,761	
<b>Total</b>	<b>1,696,844</b>	<b>897,074</b>	<b>2,593,918</b>	<b>1,593,305</b>	<b>840,326</b>	<b>2,433,631</b>	<b>1,560,196</b>	<b>867,645</b>	<b>2,427,841</b>	

\* Salary funded through CPF 2% Transfer Tax Fund

**NOTES:**

**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

<b>Salaries of Appointed Board Members</b>			
	<b>2021</b>	<b>2020</b>	<b>2019</b>
	<b>Tentative</b>	<b>Adopted</b>	<b>Adopted</b>
<u>Assessment Review Board</u>			
Chair	7,000	7,000	7,000
Members (4)	4,500	4,500	4,500
<u>Licensing Review Board</u>			
Chair	5,000	5,000	5,000
Members (4)	4,000	4,000	4,000
<u>Design Review Board (ARB)</u>			
Chair	6,000	6,000	6,000
Members (4)	5,000	5,000	5,000
<u>Conservation Board</u>			
Chair	7,500	7,500	7,500
Vice Chair	6,000	6,000	6,000
Members (5)	6,000	6,000	6,000
<u>Planning Board *</u>			
Chair	17,500	17,500	17,500
Vice Chair	14,500	14,500	14,500
Members (5)	12,500	12,500	12,500
<u>Zoning Board of Appeals*</u>			
Chair	17,500	17,500	17,500
Vice Chair	14,500	14,500	14,500
Members (5)	12,500	12,500	12,500
<u>Historic Districts &amp; Landmarks Board</u>			
Chair	2,000	2,000	2,000
Members (10)	1,500	1,500	1,500

\* A policy update in 2008 requires 50% cost-share for individual or family health insurance coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

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**NOTES:**

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**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Department	Employee Class	Job Title	2020 Salary	2021 Salary	Difference
1110	CSEA40HR-7STEP	Driver Messenger	39,320.96	40,251.63	930.67
1110	CSEA40HOUR-NEW	Justice Court Cashier	50,744.16	51,557.10	812.94
1110	CSEA40HR-7STEP	Justice Court Clerk	48,669.12	49,772.07	1,102.95
1110	CSEA40HR-7STEP	Justice Court Clerk	49,297.92	50,446.50	1,148.58
1110	CSEA40HR-7STEP	Justice Court Clerk	50,744.16	51,557.10	812.94
1110	CSEA40HR-7STEP	Justice Court Clerk (Spanish)	47,285.76	48,390.65	1,104.89
1110	CSEA40HOUR-NEW	Office Assistant-Spanish Speak	46,761.76	47,518.91	757.15
1110	CSEA40HOUR-NEW	Senior Account Clerk Typist	58,688.00	59,633.28	945.28
1110	CSEA40HOUR-NEW	Senior Justice Court Clerk	55,313.44	56,759.98	1,446.54
1110	CSEA40HOUR-NEW	Senior Justice Court Clerk	63,718.40	64,746.79	1,028.39
1110	CSEA40HOUR-NEW	Senior Office Assistant	54,705.60	55,584.65	879.05
1315	CSEA40HR-7STEP	Accountant	64,787.36	66,281.68	1,494.32
1315	CSEA40HR-7STEP	Office Assistant	43,596.80	44,616.38	1,019.58
1315	CSEA40HOUR-NEW	Payroll Manager	74,575.68	75,775.19	1,199.51
1315	CSEA40HR-7STEP	Purchasing Agent	60,972.64	62,391.32	1,418.68
1315	CSEA40HOUR-NEW	Senior Account Clerk Typist	54,244.48	55,663.57	1,419.09
1315	CSEA40HOUR-NEW	Senior Account Clerk Typist	58,688.00	59,633.28	945.28
1315	CSEA40HR-7STEP	Senior Budget Analyst	66,778.56	68,337.32	1,558.76
1320	CSEA40HR-7STEP	Auditor	63,026.72	64,489.34	1,462.62
1330	CSEA40HR-7STEP	Principal Assessment Clerk	62,628.48	63,639.73	1,011.25
1355	CSEA40HOUR-NEW	Assessment Aide	46,761.76	47,518.91	757.15
1355	CSEA40HR-7STEP	Assessment Assistant	51,058.56	52,249.28	1,190.72
1355	CSEA40HOUR-NEW	Geographic Info Sys Tech III	74,575.68	75,775.19	1,199.51
1355	CSEA40HR-7STEP	Office Assistant	43,596.80	44,616.38	1,019.58
1355	CSEA40HOUR-NEW	Principal Account Clerk	64,053.76	65,731.49	1,677.73
1355	CSEA40HOUR-NEW	Senior Assessment Assistant	62,628.48	63,639.73	1,011.25
1355	CSEA40HOUR-NEW	Senior Clerk	54,705.60	55,584.65	879.05
1410	CSEA40HR-7STEP	Data Entry Operator	45,504.16	46,535.46	1,031.30
1410	CSEA40HR-7STEP	Senior Office Assistant	50,283.04	51,489.87	1,206.83
1420	CSEA40HR-7STEP	Paralegal	59,253.92	60,641.16	1,387.24
1420	CSEA40HOUR-OLD	Senior Account Clerk Typist	94,760.16	96,282.06	1,521.90
1430	CSEA40HOUR-NEW	Driver Messenger	42,758.40	43,449.19	690.79

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Department	Employee Class	Job Title	2020 Salary	2021 Salary	Difference
1430	CSEA40HR-7STEP	Employee Relations Technician	51,792.16	52,997.82	1,205.66
1430	CSEA40HR-7STEP	Office Applications Specialist	54,726.56	56,023.34	1,296.78
1440	CSEA40HR-7STEP	Assistant Town Engineer	102,159.04	104,572.05	2,413.01
1460	CSEA40HR-7STEP	Records Management Assistant	51,792.16	52,997.82	1,205.66
1460	CSEA40HR-7STEP	Records Management Assistant	51,792.16	52,997.82	1,205.66
1460	CSEA40HR-7STEP	Senior Administrative Assist	66,778.56	68,337.32	1,558.76
1480	CSEA40HOUR-NEW	Graphics Supervisor	66,631.84	67,709.46	1,077.62
1490	CSEA40HR-7STEP	Office Assistant	45,504.16	46,535.46	1,031.30
1620	CSEA40HR-7STEP	Custodial Worker I	40,473.76	41,421.95	948.19
1620	CSEA40HR-7STEP	Custodial Worker I	42,213.44	43,172.32	958.88
1620	CSEA40HR-7STEP	Custodial Worker II	46,636.00	47,716.02	1,080.02
1620	CSEA40HOUR-NEW	Custodial Worker II	49,759.04	51,056.61	1,297.57
1620	CSEA40HOUR-NEW	Custodial Worker II	49,759.04	51,056.61	1,297.57
1620	CSEA40HOUR-NEW	Custodial Worker II	49,759.04	51,056.61	1,297.57
1620	CSEA40HOUR-NEW	Custodial Worker III	54,244.48	55,663.57	1,419.09
1620	CSEA40HR-7STEP	Maintenance Mechanic I	47,285.76	48,390.65	1,104.89
1620	CSEA40HOUR-OLD	Maintenance Mechanic II	66,422.24	67,488.13	1,065.89
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	66,631.84	67,709.46	1,077.62
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	66,631.84	67,709.46	1,077.62
1620	CSEA40HOUR-OLD	Maintenance Mechanic IV	81,827.84	83,145.00	1,317.16
1640	CSEA40HR-7STEP	Automotive Mechanic III	64,368.16	65,828.58	1,460.42
1640	CSEA40HOUR-NEW	Automotive Mechanic III	66,631.84	67,709.46	1,077.62
1640	CSEA40HOUR-OLD	Automotive Mechanic III	71,515.52	72,664.91	1,149.39
1640	CSEA40HOUR-OLD	Automotive Mechanic IV	81,827.84	83,145.00	1,317.16
1640	CSEA40HOUR-OLD	Automotive Mechanic IV	81,827.84	83,145.00	1,317.16
1640	CSEA40HR-7STEP	Automotive Mechanic V	83,860.96	85,211.49	1,350.53
1680	CSEA40HR-7STEP	MIS Specialist	56,361.44	57,647.38	1,285.94
1680	CSEA40HOUR-NEW	Network & System Administrator	78,600.00	79,866.00	1,266.00
1680	CSEA40HOUR-NEW	Network & System Administrator	78,600.00	79,866.00	1,266.00
1680	CSEA40HOUR-NEW	Network & System Specialist I	65,332.32	67,049.23	1,716.91
1680	CSEA40HOUR-NEW	Network & System Specialist II	67,889.44	69,653.38	1,763.94
1680	CSEA40HR-7STEP	Office Applications Specialist	55,544.00	56,856.24	1,312.24

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Department	Employee Class	Job Title	2020 Salary	2021 Salary	Difference
1680	CSEA40HR-7STEP	Tech Support Representative	53,951.04	55,211.73	1,260.69
1680	CSEA40HR-7STEP	Tech Support Representative	55,544.00	56,856.24	1,312.24
1682	CSEA40HOUR-NEW	Cartographer (Planning)	80,947.52	83,073.59	2,126.07
1682	CSEA40HOUR-NEW	Geographic Info Sys Supervisor	82,561.44	83,893.54	1,332.10
1682	CSEA40HR-7STEP	Geographic Info Sys Tech 1	46,636.00	47,716.02	1,080.02
1688	CSEA40HR-7STEP	Appraisal Systems Analyst	69,608.16	71,236.50	1,628.34
1688	CSEA40HR-7STEP	Assessment Assistant	51,792.16	52,997.82	1,205.66
1688	CSEA40HOUR-NEW	Drafter I	46,761.76	47,518.91	757.15
3015	CSEA40HR-7STEP	Safety Officer	64,913.12	66,429.09	1,515.97
3015	CSEA40HOUR-NEW	Senior Office Assistant	54,705.60	55,584.65	879.05
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	57,232.00	58,823.52	1,591.52
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	57,232.00	58,823.52	1,591.52
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	58,114.00	59,822.14	1,708.14
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	59,192.00	61,087.32	1,895.32
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	59,192.00	61,087.32	1,895.32
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	61,994.80	64,182.75	2,187.95
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	63,856.80	66,131.97	2,275.17
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	65,875.60	67,190.96	1,315.36
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	65,875.60	67,190.96	1,315.36
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	65,875.60	67,190.96	1,315.36
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	65,875.60	67,190.96	1,315.36
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	65,875.60	67,190.96	1,315.36
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	65,875.60	67,190.96	1,315.36
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	65,875.60	67,190.96	1,315.36
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	65,875.60	67,190.96	1,315.36
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	69,991.60	71,387.32	1,395.72
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	69,991.60	71,387.32	1,395.72
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	69,991.60	71,387.32	1,395.72
3020	CSEA40HOUR-NEW	Public Safety Dispatcher II	77,145.60	78,691.26	1,545.66
3020	CSEA40HOUR-NEW	Public Safety Dispatcher II	77,145.60	78,691.26	1,545.66
3020	CSEA40HOUR-OLD	Public Safety Dispatcher II	79,830.80	81,422.91	1,592.11

**NOTES:**



**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Department	Employee Class	Job Title	2020 Salary	2021 Salary	Difference
3121	CSEA40HR-7STEP	Bay Constable	65,835.36	67,377.88	1,542.52
3121	CSEA40HR-7STEP	Bay Constable	71,599.36	73,271.26	1,671.90
3121	CSEA40HOUR-NEW	Bay Constable	74,575.68	75,775.19	1,199.51
3121	CSEA40HOUR-NEW	Senior Bay Constable	79,962.40	82,040.65	2,078.25
3121	CSEA40HOUR-NEW	Senior Bay Constable	81,513.44	83,684.74	2,171.30
3121	CSEA40HOUR-NEW	Senior Bay Constable	86,522.88	87,921.09	1,398.21
3124	CSEA32.5HOUR	Data Entry Operator	49,318.88	50,112.63	793.75
3124	CSEA40HOUR-NEW	Office Assistant	46,761.76	47,518.91	757.15
3124	CSEA40HOUR-OLD	Senior Data Entry Operator	67,847.52	68,943.05	1,095.53
3124	CSEA40HR-7STEP	Senior Police Operations Aide	54,726.56	56,023.34	1,296.78
3124	CSEA40HOUR-NEW	Senior Police Operations Aide	58,688.00	59,633.28	945.28
3124	CSEA40HOUR-NEW	Senior Police Operations Aide	58,688.00	59,633.28	945.28
3124	CSEA40HR-7STEP	Traffic Control Specialist	49,297.92	50,446.50	1,148.58
3124	CSEA40HOUR-NEW	Traffic Control Specialist	50,744.16	51,557.10	812.94
3125	CSEA40HR-7STEP	Management Technician	51,058.56	52,249.28	1,190.72
3125	CSEA40HR-7STEP	Ordinance Enforcement Officer	73,318.08	75,042.30	1,724.22
3125	CSEA40HR-7STEP	Ordinance Inspector	61,224.16	62,665.26	1,441.10
3125	CSEA40HR-7STEP	Ordinance Inspector	61,224.16	62,665.26	1,441.10
3125	CSEA40HR-7STEP	Ordinance Inspector	62,125.44	63,582.52	1,457.08
3125	CSEA40HOUR-NEW	Ordinance Inspector	64,053.76	65,731.49	1,677.73
3125	CSEA40HOUR-NEW	Ordinance Inspector	66,631.84	67,709.46	1,077.62
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	62,125.44	63,582.52	1,457.08
3125	CSEA40HOUR-NEW	Town Investigator	70,614.24	71,747.65	1,133.41
3151	CSEA40HR-7STEP	Crisis Intervention Counselor	69,608.16	71,236.50	1,628.34
3151	CSEA40HOUR-NEW	Senior Caseworker	78,600.00	79,866.00	1,266.00
3160	CSEA40HR-7STEP	Court Officer	63,026.72	64,489.34	1,462.62
3160	CSEA40HR-7STEP	Court Officer	64,787.36	66,281.68	1,494.32
3160	CSEA40HOUR-NEW	Senior Court Officer	71,201.12	73,068.93	1,867.81
3410	CSEA40HOUR-NEW	Chief Fire Marshal	91,658.08	94,058.76	2,400.68
3410	CSEA40HR-7STEP	Fire Marshal I	60,322.88	61,748.01	1,425.13
3410	CSEA40HR-7STEP	Fire Marshal I	61,224.16	62,665.26	1,441.10
3410	CSEA40HOUR-OLD	Fire Marshal II	81,827.84	83,145.00	1,317.16

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Department	Employee Class	Job Title	2020 Salary	2021 Salary	Difference
3511	CSEA40HR-7STEP	Animal Control Officer I	51,792.16	52,997.82	1,205.66
3511	CSEA40HOUR-OLD	Animal Control Officer I	66,422.24	67,488.13	1,065.89
5010	CSEA40HR-7STEP	Account Clerk Typist	50,744.16	51,557.10	812.94
5110	CSEA40HR-7STEP	Assistant Labor Crewleader	57,598.08	58,964.70	1,366.62
5110	CSEA40HR-7STEP	Assistant Labor Crewleader	59,253.92	60,641.16	1,387.24
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	60,218.08	61,788.72	1,570.64
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	62,628.48	63,639.73	1,011.25
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	62,628.48	63,639.73	1,011.25
5110	CSEA40HOUR-OLD	Assistant Labor Crewleader	69,272.80	70,387.52	1,114.72
5110	CSEA40HR-7STEP	Automotive Equipment Operator	46,636.00	47,716.02	1,080.02
5110	CSEA40HR-7STEP	Automotive Equipment Operator	47,285.76	48,390.65	1,104.89
5110	CSEA40HR-7STEP	Automotive Equipment Operator	47,285.76	48,390.65	1,104.89
5110	CSEA40HR-7STEP	Automotive Equipment Operator	47,956.48	49,086.37	1,129.89
5110	CSEA40HR-7STEP	Automotive Equipment Operator	47,956.48	49,086.37	1,129.89
5110	CSEA40HR-7STEP	Automotive Equipment Operator	47,956.48	49,086.37	1,129.89
5110	CSEA40HR-7STEP	Automotive Equipment Operator	47,956.48	49,086.37	1,129.89
5110	CSEA40HR-7STEP	Automotive Equipment Operator	47,956.48	49,086.37	1,129.89
5110	CSEA40HR-7STEP	Automotive Equipment Operator	47,956.48	49,086.37	1,129.89
5110	CSEA40HR-7STEP	Automotive Equipment Operator	47,956.48	49,086.37	1,129.89
5110	CSEA40HR-7STEP	Automotive Equipment Operator	48,669.12	49,772.07	1,102.95
5110	CSEA40HR-7STEP	Automotive Equipment Operator	49,297.92	50,446.50	1,148.58
5110	CSEA40HR-7STEP	Automotive Equipment Operator	49,297.92	50,446.50	1,148.58
5110	CSEA40HR-7STEP	Automotive Equipment Operator	50,744.16	51,557.10	812.94
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	50,744.16	51,557.10	812.94
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	50,744.16	51,557.10	812.94
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	50,744.16	51,557.10	812.94
5110	CSEA40HR-7STEP	Automotive Equipment Operator	50,744.16	51,557.10	812.94
5110	CSEA40HR-7STEP	Automotive Equipment Operator	50,744.16	51,557.10	812.94
5110	CSEA40HOUR-OLD	Automotive Equipment Operator	64,976.00	66,022.56	1,046.56
5110	CSEA40HR-7STEP	Automotive Mechanic IV	72,731.20	74,744.14	2,012.94
5110	CSEA40HR-7STEP	Heavy Equipment Operator	53,175.52	54,421.01	1,245.49
5110	CSEA40HR-7STEP	Heavy Equipment Operator	53,951.04	55,211.73	1,260.69
5110	CSEA40HR-7STEP	Heavy Equipment Operator	54,726.56	56,023.34	1,296.78

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Department	Employee Class	Job Title	2020 Salary	2021 Salary	Difference
5110	CSEA40HR-7STEP	Heavy Equipment Operator	54,726.56	56,023.34	1,296.78
5110	CSEA40HR-7STEP	Heavy Equipment Operator	55,544.00	56,856.24	1,312.24
5110	CSEA40HR-7STEP	Heavy Equipment Operator	56,361.44	57,647.38	1,285.94
5110	CSEA40HR-7STEP	Heavy Equipment Operator	56,361.44	57,647.38	1,285.94
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	57,535.20	59,047.60	1,512.40
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	58,688.00	59,633.28	945.28
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	58,688.00	59,633.28	945.28
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	58,688.00	59,633.28	945.28
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	58,688.00	59,633.28	945.28
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	58,688.00	59,633.28	945.28
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	58,688.00	59,633.28	945.28
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	58,688.00	59,633.28	945.28
5110	CSEA40HOUR-OLD	Heavy Equipment Operator	66,422.24	67,488.13	1,065.89
5110	CSEA40HOUR-NEW	Highway Labor Crew Leader	82,561.44	83,893.54	1,332.10
5110	CSEA40HOUR-NEW	Labor Crew Leader	65,248.48	66,943.99	1,695.51
5110	CSEA40HOUR-NEW	Labor Crew Leader	69,209.92	71,034.18	1,824.26
5110	CSEA40HOUR-NEW	Labor Crew Leader	70,614.24	71,747.65	1,133.41
5110	CSEA40HOUR-NEW	Labor Crew Leader	70,614.24	71,747.65	1,133.41
5110	CSEA40HOUR-OLD	Labor Crew Leader	76,713.60	77,947.13	1,233.53
5110	CSEA40HOUR-OLD	Labor Crew Leader	76,713.60	77,947.13	1,233.53
5110	CSEA40HOUR-NEW	Laborer	46,761.76	47,518.91	757.15
5110	CSEA40HOUR-NEW	Maintenance Mechanic II	58,688.00	59,633.28	945.28
5110	CSEA40HR-7STEP	Maintenance Mechanic III	63,026.72	64,489.34	1,462.62
5110	CSEA40HOUR-OLD	Senior Office Assistant	66,422.24	67,488.13	1,065.89
5132	CSEA40HR-7STEP	Automotive Mechanic II	57,095.04	58,176.69	1,081.65
5132	CSEA40HR-7STEP	Automotive Mechanic III	64,368.16	65,828.58	1,460.42
5132	CSEA40HR-7STEP	Automotive Mechanic III	67,931.36	69,445.00	1,513.64
5132	CSEA40HOUR-NEW	Automotive Mechanic III	69,775.84	70,904.10	1,128.26
5132	CSEA40HOUR-NEW	Maintenance Mechanic IV	74,575.68	75,775.19	1,199.51
5630	CSEA40HR-7STEP	Minibus Driver	47,285.76	48,390.65	1,104.89
5630	CSEA40HR-7STEP	Minibus Driver	47,956.48	49,086.37	1,129.89
5630	CSEA40HR-7STEP	Minibus Driver	47,956.48	49,086.37	1,129.89
5630	CSEA40HR-7STEP	Minibus Driver	47,956.48	49,086.37	1,129.89

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Department	Employee Class	Job Title	2020 Salary	2021 Salary	Difference
5630	CSEA40HOUR-NEW	Minibus Driver	49,759.04	51,056.61	1,297.57
5630	CSEA40HOUR-NEW	Minibus Driver	49,759.04	51,056.61	1,297.57
5630	CSEA40HOUR-NEW	Minibus Driver	49,759.04	51,056.61	1,297.57
5630	CSEA40HOUR-OLD	Minibus Driver	52,232.32	53,075.29	842.97
5630	CSEA40HR-7STEP	Senior Citizen Aide I	39,907.84	40,842.12	934.28
5630	CSEA40HOUR-NEW	Sr. Citizens Bus Service Supv	58,688.00	59,633.28	945.28
6010	CSEA40HR-7STEP	Comm Organization Specialist	68,581.12	70,192.71	1,611.59
6010	CSEA40HR-7STEP	Senior Administrative Assist	65,835.36	67,377.88	1,542.52
6055	CSEA40HR-7STEP	Adult Day Care Program Supervis	63,026.72	64,489.34	1,462.62
6055	CSEA40HR-7STEP	Senior Neighborhood Aide	54,726.56	56,023.34	1,296.78
6055	CSEA40HOUR-NEW	Therapeutic Activities Worker	46,761.76	47,518.91	757.15
6055	CSEA40HOUR-NEW	Therapeutic Activities Worker	63,308.16	63,057.60	(250.56)
6119	CSEA40HR-7STEP	Senior Neighborhood Aide	54,726.56	56,023.34	1,296.78
6119	CSEA40HOUR-NEW	Youth Counselor	70,614.24	71,747.65	1,133.41
6143	CSEA40HOUR-NEW	Assist Sr Citizens Center Mgr	54,705.60	55,584.65	879.05
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr	54,705.60	55,584.65	879.05
6143	CSEA40HOUR-NEW	Assist Sr Citizens Center Mgr	54,705.60	55,584.65	879.05
6143	CSEA40HR-7STEP	Assistant Cook	49,297.92	50,446.50	1,148.58
6143	CSEA40HR-7STEP	Assistant Cook	50,744.16	51,557.10	812.94
6143	CSEA40HOUR-NEW	Assistant Cook	50,744.16	51,557.10	812.94
6143	CSEA40HR-7STEP	Cook	54,055.84	55,254.54	1,198.70
6143	CSEA40HOUR-NEW	Cook	54,705.60	55,584.65	879.05
6143	CSEA40HOUR-NEW	Cook	54,705.60	55,584.65	879.05
6143	CSEA40HOUR-NEW	Cook	54,705.60	55,584.65	879.05
6143	CSEA40HR-7STEP	Food Service Supervisor	55,544.00	56,856.24	1,312.24
6143	CSEA40HR-7STEP	Food Service Worker	39,320.96	40,251.63	930.67
6772	CSEA40HR-7STEP	Assistant Recreation Leader	47,956.48	49,086.37	1,129.89
6772	CSEA40HR-7STEP	Case Manager	66,778.56	68,337.32	1,558.76
6772	CSEA40HR-7STEP	Maintenance Mechanic I	49,297.92	50,446.50	1,148.58
6772	CSEA40HOUR-NEW	Recreation Program Planner	58,688.00	59,633.28	945.28
6772	CSEA40HOUR-NEW	Senior Citizens Program Supervi	75,560.80	77,538.92	1,978.12
6772	CSEA40HOUR-NEW	Senior Office Assistant	54,705.60	55,584.65	879.05

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Department	Employee Class	Job Title	2020 Salary	2021 Salary	Difference
7020	CSEA40HR-7STEP	Account Clerk Typist	47,285.76	48,390.65	1,104.89
7020	CSEA40HOUR-NEW	Senior Account Clerk Typist	58,688.00	59,633.28	945.28
7020	CSEA40HOUR-NEW	Senior Office Assistant	54,705.60	55,584.65	879.05
7110	CSEA40HR-7STEP	Groundskeeper I	44,854.40	45,902.59	1,048.19
7110	CSEA40HR-7STEP	Groundskeeper I	44,854.40	45,902.59	1,048.19
7110	CSEA40HR-7STEP	Groundskeeper II	50,744.16	51,557.10	812.94
7110	CSEA40HR-7STEP	Groundskeeper II	50,744.16	51,557.10	812.94
7110	CSEA40HOUR-OLD	Groundskeeper III	76,713.60	77,947.13	1,233.53
7110	CSEA40HR-7STEP	Maintenance Mechanic I	46,636.00	47,716.02	1,080.02
7110	CSEA40HR-7STEP	Maintenance Mechanic I	47,956.48	49,086.37	1,129.89
7110	CSEA40HR-7STEP	Maintenance Mechanic I	49,297.92	50,446.50	1,148.58
7110	CSEA40HOUR-NEW	Maintenance Mechanic I	50,744.16	51,557.10	812.94
7110	CSEA40HOUR-NEW	Maintenance Mechanic I	50,744.16	51,557.10	812.94
7110	CSEA40HR-7STEP	Maintenance Mechanic III	63,026.72	64,489.34	1,462.62
7110	CSEA40HR-7STEP	Maintenance Mechanic III	63,907.04	65,385.51	1,478.47
7110	CSEA40HOUR-NEW	Maintenance Mechanic III	64,053.76	65,731.49	1,677.73
7110	CSEA40HOUR-NEW	Maintenance Mechanic III	66,631.84	67,709.46	1,077.62
7110	CSEA40HR-7STEP	Park Maintenance Crew Leader	73,632.48	75,295.99	1,663.51
7180	CSEA40HR-7STEP	Asst Superintendent of Rec I	78,369.44	80,229.10	1,859.66
7180	CSEA40HOUR-NEW	Maintenance Mechanic II	58,688.00	59,633.28	945.28
7560	CSEA40HR-7STEP	Audio Visual Aide	47,285.76	48,390.65	1,104.89
7560	CSEA40HOUR-NEW	Audio Visual Production Spec	61,391.84	63,011.46	1,619.62
7560	CSEA40HOUR-NEW	Audio Visual Production Spec	61,391.84	63,011.46	1,619.62
8021	CSEA40HOUR-NEW	Assistant Town Planning Direct	93,481.60	95,945.69	2,464.09
8021	CSEA40HR-7STEP	Planner	66,778.56	68,337.32	1,558.76
8021	CSEA40HOUR-NEW	Principal Planner	83,609.44	85,814.50	2,205.06
8021	CSEA40HR-7STEP	Principal Planner	85,663.52	87,661.97	1,998.45
8021	CSEA40HOUR-NEW	Principle Office Assistant	62,628.48	63,639.73	1,011.25
8026	CSEA40HR-7STEP	Environmental Planner	65,835.36	67,377.88	1,542.52
8026	CSEA40HOUR-NEW	Senior Office Assistant	54,705.60	55,584.65	879.05
8029	CSEA40HR-7STEP	Building Inspector	64,913.12	66,429.09	1,515.97
8029	CSEA40HR-7STEP	Building Inspector	64,913.12	66,429.09	1,515.97

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Department	Employee Class	Job Title	2020 Salary	2021 Salary	Difference
8029	CSEA40HOUR-NEW	Building Inspector	66,527.04	68,293.05	1,766.01
8029	CSEA40HR-7STEP	Building Inspector	74,575.68	75,775.19	1,199.51
8029	CSEA40HR-7STEP	Building Permits Examiner	60,972.64	62,391.32	1,418.68
8029	CSEA40HOUR-NEW	Cashier	46,761.76	47,518.91	757.15
8029	CSEA32.5HOUR	Driver Messenger	46,032.09	46,772.36	740.27
8029	CSEA40HOUR-NEW	Secretarial Assistant	66,527.04	68,293.05	1,766.01
8029	CSEA40HR-7STEP	Senior Building Inspector	77,572.96	79,344.21	1,771.25
8029	CSEA40HR-7STEP	Senior Building Inspector	78,600.00	79,866.00	1,266.00
8029	CSEA40HOUR-NEW	Senior Building Inspector	78,600.00	79,866.00	1,266.00
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	78,600.00	79,866.00	1,266.00
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	78,600.00	79,866.00	1,266.00
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	78,600.00	79,866.00	1,266.00
8029	CSEA40HR-7STEP	Senior Office Assistant	51,792.16	52,997.82	1,205.66
8029	CSEA40HOUR-NEW	Senior Office Assistant	54,705.60	55,584.65	879.05
8090	CSEA40HR-7STEP	Administrative Assistant	59,253.92	60,641.16	1,387.24
8090	CSEA40HR-7STEP	Environmental Analyst	65,835.36	67,377.88	1,542.52
8090	CSEA40HR-7STEP	Senior Environmental Analyst	74,387.04	76,117.83	1,730.79
8090	CSEA40HR-7STEP	Senior Office Assistant	51,792.16	52,997.82	1,205.66
8160	CSEA40HR-7STEP	Heavy Equipment Operator	55,544.00	56,856.24	1,312.24
8160	CSEA40HOUR-OLD	Labor Crew Leader	76,713.60	77,947.13	1,233.53
8160	CSEA40HOUR-NEW	Senior Office Assistant	54,705.60	55,584.65	879.05
8161	CSEA40HR-7STEP	Heavy Equipment Operator	53,951.04	55,211.73	1,260.69
8161	CSEA40HR-7STEP	Heavy Equipment Operator	54,726.56	56,023.34	1,296.78
8161	CSEA40HR-7STEP	Heavy Equipment Operator	54,726.56	56,023.34	1,296.78
8161	CSEA40HR-7STEP	Heavy Equipment Operator	54,726.56	56,023.34	1,296.78
8161	CSEA40HR-7STEP	Laborer	43,596.80	44,616.38	1,019.58
8161	CSEA40HOUR-NEW	Laborer	46,761.76	47,518.91	757.15
8161	CSEA40HR-7STEP	Laborer	46,761.76	47,518.91	757.15
8161	CSEA40HR-7STEP	Sanitation Helper	39,907.84	40,842.12	934.28
8161	CSEA40HR-7STEP	Sanitation Helper	39,907.84	40,842.12	934.28
8161	CSEA40HOUR-NEW	Sanitation Helper	42,758.40	43,449.19	690.79
8161	CSEA40HOUR-NEW	Sanitation Helper	42,758.40	43,449.19	690.79

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Department	Employee Class	Job Title	2020 Salary	2021 Salary	Difference
8161	CSEA40HR-7STEP	Sanitation Site Crew Leader	66,778.56	68,337.32	1,558.76
8161	CSEA40HOUR-NEW	Sanitation Site Crew Leader	69,209.92	71,034.18	1,824.26
8161	CSEA40HR-7STEP	Scale Operator	47,956.48	49,086.37	1,129.89
8161	CSEA40HR-7STEP	Scale Operator	47,956.48	49,086.37	1,129.89
8161	CSEA40HR-7STEP	Scale Operator	50,744.16	51,557.10	812.94
8700	CSEA40HR-7STEP	Environmental Analyst	66,778.56	68,337.32	1,558.76
8700	CSEA40HOUR-NEW	Maintenance Mechanic II	58,688.00	59,633.28	945.28
8700	CSEA40HR-7STEP	Maintenance Mechanic III	61,224.16	62,665.26	1,441.10
8700	CSEA40HR-7STEP	Office Assistant	44,854.40	45,902.59	1,048.19
8700	CSEA40HR-7STEP	Senior Office Assistant	53,280.32	54,536.89	1,256.57
8700	CSEA40HR-7STEP	Water Ways Maintenance Mech 2	54,726.56	56,023.34	1,296.78
9900	CSEA40HR-7STEP	Environmental Analyst	66,778.56	68,337.32	1,558.76
9900	CSEA40HR-7STEP	Maintenance Mechanic III	62,125.44	63,582.52	1,457.08
9900	CSEA40HOUR-NEW	Ordinance Enforcement Officer	72,626.40	74,513.41	1,887.01
9900	CSEA40HOUR-OLD	Principal Environmental Analyst	105,470.72	107,173.28	1,702.56
9910	CSEA40HOUR-NEW	Principal Data Entry Operator	58,688.00	59,633.28	945.28
9910	CSEA40HR-7STEP	Records Management Assistant	50,283.04	51,489.87	1,206.83
W080	CSEA40HOUR-NEW	Assist Water Dist Sup(Type IB)	79,962.40	82,040.65	2,078.25
W081	CSEA40HR-7STEP	Maintenance Mechanic I	49,297.92	50,446.50	1,148.58
W081	CSEA40HR-7STEP	Maintenance Mechanic I	50,744.16	51,557.10	812.94
W081	CSEA40HOUR-NEW	Maintenance Mechanic II	54,244.48	55,663.57	1,419.09
W081	CSEA40HOUR-NEW	Maintenance Mechanic II	58,688.00	59,633.28	945.28
W081	CSEA40HOUR-NEW	Maintenance Mechanic II	58,688.00	59,633.28	945.28
W081	CSEA40HOUR-NEW	Maintenance Mechanic III	66,631.84	67,709.46	1,077.62
W081	CSEA40HOUR-OLD	Senior Water Meter Reader	68,161.92	69,259.38	1,097.46
W081	CSEA40HOUR-NEW	Senior Water Treat Plant Operat	74,030.72	75,999.44	1,968.72
					392,346.35

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Department	Employee Class	Job Description	2020 Salaries	2021 Salaries	Difference
3120	PBA	Detective	130,075.72	134,022.45	3,946.73
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Detective	131,394.56	134,022.45	2,627.89
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Detective	131,394.56	134,022.45	2,627.89
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Detective	131,394.56	134,022.45	2,627.89
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Police Officer 2	78,475.91	90,504.46	12,028.55
3120	PBA	Police Officer 2	78,475.91	90,504.46	12,028.55
3120	PBA	Police Officer 2	78,475.91	90,504.46	12,028.55
3120	PBA	Police Officer 2	80,002.33	91,246.30	11,243.97
3120	PBA	Police Officer 2	101,345.09	108,031.99	6,686.90
3120	PBA	Police Officer 3	101,345.09	106,478.65	5,133.56
3120	PBA	Police Officer 3	103,629.40	115,022.01	11,392.61
3120	PBA	Police Officer 3	101,345.09	108,031.99	6,686.90
3120	PBA	Police Officer 3	102,867.96	114,245.34	11,377.38
3120	PBA	Police Officer 4	113,528.11	125,118.67	11,590.56
3120	PBA	Police Officer 4	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 4	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 4	110,482.37	122,012.00	11,529.63
3120	PBA	Police Officer 4	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 4	113,528.11	125,118.67	11,590.56
3120	PBA	Police Officer 4	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 4	113,528.11	125,118.67	11,590.56
3120	PBA	Police Officer 4	113,528.11	125,118.67	11,590.56
3120	PBA	Police Officer 5	119,619.61	129,778.67	10,159.06
3120	PBA	Police Officer 5	119,619.61	131,332.00	11,712.39
3120	PBA	Police Officer 5	119,619.61	131,332.02	11,712.41
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14

**NOTES:**



**TOWN OF SOUTHAMPTON  
SOA**

**Salaries by Bargaining Unit - SOA**

Department	Employee Class	Div Job Title	2020 Salary	2021 Salary	Difference
3120	SUPERIOROFFICER	Law Captain	182,191.08	185,834.90	3,643.82
3120	SUPERIOROFFICER	Law Detective Lieutenant	176,172.98	179,696.44	3,523.46
3120	SUPERIOROFFICER	Law Detective Sergeant	158,646.54	161,819.47	3,172.93
3120	SUPERIOROFFICER	Law Lieutenant	164,647.65	167,940.60	3,292.95
3120	SUPERIOROFFICER	Law Lieutenant	164,647.65	167,940.60	3,292.95
3120	SUPERIOROFFICER	Law Lieutenant	164,647.65	167,940.60	3,292.95
3120	SUPERIOROFFICER	Law Police Chief III	259,080.00	264,261.60	5,181.60
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
3120	SUPERIOROFFICER	Law Sergeant	149,544.87	152,535.77	2,990.90
					64,282.34

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**NOTES:**

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**TOWN OF SOUTHAMPTON**  
**PBA**

**Salaries by Bargaining Unit - PBA**

<b>Department</b>	<b>Employee Class</b>	<b>Job Description</b>	<b>2020 Salaries</b>	<b>2021 Salaries</b>	<b>Difference</b>
3120	PBA	Detective	130,075.72	134,022.45	3,946.73
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Detective	131,394.56	134,022.45	2,627.89
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Detective	131,394.56	134,022.45	2,627.89
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Detective	131,394.56	134,022.45	2,627.89
3120	PBA	Detective	137,769.86	140,525.26	2,755.40
3120	PBA	Police Officer 2	78,475.91	90,504.46	12,028.55
3120	PBA	Police Officer 2	78,475.91	90,504.46	12,028.55
3120	PBA	Police Officer 2	78,475.91	90,504.46	12,028.55
3120	PBA	Police Officer 2	80,002.33	91,246.30	11,243.97
3120	PBA	Police Officer 2	101,345.09	108,031.99	6,686.90
3120	PBA	Police Officer 3	101,345.09	106,478.65	5,133.56
3120	PBA	Police Officer 3	103,629.40	115,022.01	11,392.61
3120	PBA	Police Officer 3	101,345.09	108,031.99	6,686.90
3120	PBA	Police Officer 3	102,867.96	114,245.34	11,377.38
3120	PBA	Police Officer 4	113,528.11	125,118.67	11,590.56
3120	PBA	Police Officer 4	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 4	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 4	110,482.37	122,012.00	11,529.63
3120	PBA	Police Officer 4	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 4	113,528.11	125,118.67	11,590.56
3120	PBA	Police Officer 4	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 4	113,528.11	125,118.67	11,590.56
3120	PBA	Police Officer 4	113,528.11	125,118.67	11,590.56
3120	PBA	Police Officer 5	119,619.61	129,778.67	10,159.06
3120	PBA	Police Officer 5	119,619.61	131,332.00	11,712.39
3120	PBA	Police Officer 5	119,619.61	131,332.02	11,712.41
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14

**Salaries by Bargaining Unit - PBA**

<b>Department</b>	<b>Employee Class</b>	<b>Job Description</b>	<b>2020 Salaries</b>	<b>2021 Salaries</b>	<b>Difference</b>
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer 6	128,756.88	131,332.02	2,575.14
3120	PBA	Police Officer I	68,958.24	81,602.38	12,644.14
3120	PBA	Police Officer I	68,958.24	81,602.38	12,644.14
3120	PBA	Police Officer I	68,958.24	81,602.38	12,644.14
3120	PBA	Police Officer I	68,958.24	81,602.38	12,644.14
3120	PBA	Police Officer Start	63,211.72	72,535.45	9,323.73
3120	PBA	Police Officer Start	63,211.72	72,535.45	9,323.73

**TOWN OF SOUTHAMPTON  
PBA**

**Salaries by Bargaining Unit - PBA**

<b>Department</b>	<b>Employee Class</b>	<b>Job Description</b>	<b>2020 Salaries</b>	<b>2021 Salaries</b>	<b>Difference</b>
3120	PBA	Police Officer Start	63,211.72	72,535.45	9,323.73
3120	PBA	Police Officer Start	61,934.72	71,070.08	9,135.36
3120	PBA	Police Officer Start	63,211.72	72,535.45	9,323.73
3120	PBA	Police Officer Start	63,211.72	72,535.45	9,323.73
3120	PBA	Police Officer Start	63,211.72	72,535.45	9,323.73
					429,680.43

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**NOTES:**

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**TOWN OF SOUTHAMPTON - ASSIGNED VEHICLES**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

Employee Title	Number of Vehicles	User Agreement Type
Supervisor	1	A
Comptroller	1	B
Chief Fire Marshal	1	B
Fire Marshal	4	B
Animal Control	2	B
Town Planning & Development Administrator - Land Management	1	B
Chief Building Inspector - Building & Zoning	1	B
Superintendent of Highways	1	A
Deputy Superintendent of Highways	1	B
Assistant Deputy (Sr. Crewleader - West) - Highway	1	B
Assistant Deputy (Sr. Crewleader - East) - Highway	1	B
Labor Crewleader - Waste Management	1	B
Town Parks Director	1	B
Town Maintenance Supervisor - Parks	1	B
Chief of Police	1	B
Captain - Police	1	B
Lieutenants - Police	3	B
Sergeants - Police	3	B
Detectives - Police	8	B
Specialized Police Officers - Police	1	B
Bay Constable	6	B
Assessor	1	B
Town Code Compliance and Emergency Management Administrator	1	B

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**NOTES:**

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