

**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

<b>Salaries of Elected Officials</b>												
	<b>2023 Tentative Salary</b>	<b>2023 Tentative Benefits</b>	<b>2023 Tentative Total</b>		<b>2022 Adopted Salary</b>	<b>2022 Adopted Benefits</b>	<b>2022 Adopted Total</b>		<b>2021 Adopted Salary</b>	<b>2021 Adopted Benefits</b>	<b>2021 Adopted Total</b>	
Supervisor	139,700	42,595	<b>\$ 182,295</b>		135,000	29,851	<b>\$ 164,851</b>		124,317	29,561	<b>\$ 153,878</b>	
Town Clerk*	129,500	70,285	<b>\$ 199,785</b>		125,000	56,751	<b>\$ 181,751</b>		118,247	56,671	<b>\$ 174,918</b>	
Superintendent of Highways	129,500	8,957	<b>\$ 138,457</b>		125,000	55,212	<b>\$ 180,212</b>		118,247	55,223	<b>\$ 173,470</b>	
Tax Receiver	119,300	44,063	<b>\$ 163,363</b>		115,000	38,597	<b>\$ 153,597</b>		106,985	38,060	<b>\$ 145,045</b>	
Town Justices (4) *	84,896	39,462	<b>\$ 124,358</b>		81,271	47,928	<b>\$ 129,199</b>		79,677	48,210	<b>\$ 127,887</b>	
Town Council (4) *	75,950	35,679	<b>\$ 111,629</b>		72,500	44,950	<b>\$ 117,450</b>		69,822	44,873	<b>\$ 114,695</b>	
Trustee President	39,250	41,473	<b>\$ 80,723</b>		37,500	36,878	<b>\$ 74,378</b>		34,806	36,358	<b>\$ 71,164</b>	
Trustees (4) *	31,600	28,087	<b>\$ 59,687</b>		30,000	36,330	<b>\$ 66,330</b>		27,454	35,733	<b>\$ 63,187</b>	
* Benefit amount is overall average - actual benefits vary by employee.												
** Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows:												
Registrar of Vital Statistics	\$4,000				\$4,000				\$3,000			





**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

**Administrative Support Salaries**

	<b>2023 Tentative Salary</b>	<b>2023 Tentative Benefits</b>	<b>2023 Tentative Total</b>		<b>2022 Adopted Salary</b>	<b>2022 Adopted Benefits</b>	<b>2022 Adopted Total</b>		<b>2021 Adopted Salary</b>	<b>2021 Adopted Benefits</b>	<b>2021 Adopted Total</b>
Chief Legislative Aide – Town Board	98,940	63,137	\$ 162,077		95,000	51,748	\$ 146,748		91,431	51,765	\$ 143,196
Special Assistant (Confidential Secretary) - Supervisor	95,156	34,650	\$ 129,806		91,291	23,282	\$ 114,573		87,540	23,243	\$ 110,783
Exec. Sec. Asst. – Land Mgmt.	87,081	56,654	\$ 143,735		83,373	48,399	\$ 131,772		81,739	48,698	\$ 130,437
Legislative Secretary – Trustees	83,640	51,468	\$ 135,108		99,608	52,031	\$ 151,639		97,655	51,004	\$ 148,659
Website Manager - CRC	77,522	52,274	\$ 129,796		72,982	45,769	\$ 118,751		70,570	45,745	\$ 116,315
Senior Admin. Asst. – Municipal Works	77,022	53,949	\$ 130,971		72,500	45,965	\$ 118,465		69,568	45,665	\$ 115,233
Legislative Aide – Town Council	76,224	25,185	\$ 101,409		67,068	43,187	\$ 110,255		65,753	43,340	\$ 109,093
Confidential Secretary – Highway	75,440	51,335	\$ 126,775		67,792	43,341	\$ 111,133		66,463	43,500	\$ 109,963
Confidential Secretary – ZBA	74,114	53,277	\$ 127,391		70,661	45,554	\$ 116,215		69,276	45,597	\$ 114,873
Legislative Aide – Town Council	70,450	48,505	\$ 118,955		72,729	18,370	\$ 91,099		69,342	18,367	\$ 87,709
Confidential Secretary – Tax Receiver	69,870	48,375	\$ 118,245		66,500	43,343	\$ 109,843		62,933	42,704	\$ 105,637
Management Technician - Public Safety	65,899	47,482	\$ 113,381		62,606	42,496	\$ 105,102		61,379	42,623	\$ 104,002
Court Clerk - Justice Court	65,280	31,830	\$ 97,110		55,493	26,228	\$ 81,721		54,404	26,091	\$ 80,495
Confidential Secretary - Planning	64,501	47,169	\$ 111,670		61,236	42,198	\$ 103,434		60,035	42,050	\$ 102,085
Citizen Advocate - CRC	61,117	30,795	\$ 91,912		57,919	26,766	\$ 84,685		55,802	26,416	\$ 82,218
Administrative Aide – Water District	57,181	45,525	\$ 102,706		80,721	31,989	\$ 112,710		79,138	32,182	\$ 111,320
Confidential Secretary - Town Clerk	55,060	43,731	\$ 98,791		51,980	13,234	\$ 65,214		49,980	39,781	\$ 89,761
Legislative Aide – Trustees	53,979	43,514	\$ 97,493		48,960	39,323	\$ 88,283		51,469	39,487	\$ 90,956
<b>Total</b>	<b>1,308,476</b>	<b>828,855</b>	<b>2,137,331</b>		<b>1,278,419</b>	<b>683,223</b>	<b>1,961,642</b>		<b>1,244,477</b>	<b>708,258</b>	<b>1,952,735</b>

**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

<b>Salaries of Appointed Board Members</b>			
	<b>2023</b>	<b>2022</b>	<b>2021</b>
	<b>Tentative</b>	<b>Adopted</b>	<b>Adopted</b>
<u>Assessment Review Board</u>			
Chair	7,000	7,000	7,000
Members (4)	4,500	4,500	4,500
<u>Licensing Review Board</u>			
Chair	5,000	5,000	5,000
Members (4)	4,000	4,000	4,000
<u>Design Review Board (ARB)</u>			
Chair	6,000	6,000	6,000
Members (6)	5,000	5,000	5,000
<u>Conservation Board</u>			
Chair	7,500	7,500	7,500
Vice Chair	6,000	6,000	6,000
Members (5)	6,000	6,000	6,000
<u>Planning Board *</u>			
Chair	17,500	17,500	17,500
Vice Chair	14,500	14,500	14,500
Members (5)	12,500	12,500	12,500
<u>Zoning Board of Appeals*</u>			
Chair	17,500	17,500	17,500
Vice Chair	14,500	14,500	14,500
Members (5)	12,500	12,500	12,500
<u>Historic Districts &amp; Landmarks Board</u>			
Chair	2,000	2,000	2,000
Members (10)	1,500	1,500	1,500
<u>Public Safety Commission</u>			
Chair	2,000	2,000	0
Members (4)	1,000	1,000	0

\* A policy update in 2008 requires 50% cost-share for individual or family health insurance coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

Dept	Employee Class	Job Title	2022 Annual	2023 Annual	Difference
1110	CSEA40HOUR-NEW	Office Assistant-Spanish Speak	\$50,483.36	\$51,490.08	\$1,006.72
1110	CSEA40HOUR-NEW	Senior Justice Court Clerk	\$61,633.28	\$63,475.20	\$1,841.92
1110	CSEA40HR-7STEP	Justice Court Clerk	\$50,316.32	\$51,678.00	\$1,361.68
1110	CSEA40HR-7STEP	Justice Court Clerk	\$50,316.32	\$51,678.00	\$1,361.68
1110	CSEA40HR-7STEP	Justice Court Clerk	\$53,824.16	\$55,290.24	\$1,466.08
1110	CSEA40HR-7STEP	Justice Court Clerk (Spanish) - Vacant	\$50,316.32	\$50,968.00	\$651.68
1110	CSEA40HR-7STEP	Justice Court Clerk (Spanish)	\$52,425.20	\$53,818.20	\$1,393.00
1110	CSEA40HR-7STEP	Office Assistant	\$46,537.04	\$47,804.76	\$1,267.72
1110	CSEA40HR-7STEP	Office Assistant	\$47,184.32	\$48,462.48	\$1,278.16
1110	CSEA40HR-7STEP	Senior Account Clerk	\$58,229.84	\$59,476.68	\$1,246.84
1110	CSEA40HR-7STEP	Senior Justice Court Clerk	\$55,661.60	\$57,169.44	\$1,507.84
1110	CSEA40HR-7STEP	Senior Office Assistant	\$54,116.48	\$55,624.32	\$1,507.84
1315	CSEA40HOUR-NEW	Payroll Manager	\$79,297.76	\$82,716.12	\$3,418.36
1315	CSEA40HOUR-NEW	Senior Account Clerk	\$60,464.00	\$62,274.60	\$1,810.60
1315	CSEA40HR-7STEP	Accountant	\$71,071.04	\$74,144.88	\$3,073.84
1315	CSEA40HR-7STEP	Accountant - Vacant	\$0.00	\$66,304.44	\$66,304.44
1315	CSEA40HR-7STEP	Contracts Technician	\$54,116.48	\$55,624.32	\$1,507.84
1315	CSEA40HR-7STEP	Driver Messenger	\$45,263.36	\$46,489.32	\$1,225.96
1315	CSEA40HR-7STEP	Purchasing Agent	\$66,915.92	\$68,256.72	\$1,340.80
1315	CSEA40HR-7STEP	Senior Account Clerk - Vacant	\$63,172.44	\$63,304.44	\$132.00
1315	CSEA40HR-7STEP	Senior Accountant	\$81,807.84	\$84,021.12	\$2,213.28
1315	CSEA40HR-7STEP	Senior Budget Analyst	\$68,820.48	\$70,167.24	\$1,346.76
1320	CSEA40HR-7STEP	Auditor	\$69,150.08	\$72,140.40	\$2,990.32
1355	CSEA40HOUR-NEW	Assessment Assistant	\$50,483.36	\$54,924.84	\$4,441.48
1355	CSEA40HOUR-NEW	Real Estate Appraiser II	\$56,434.16	\$59,476.68	\$3,042.52
1355	CSEA40HOUR-NEW	Geographic Info Sys Tech III	\$79,297.76	\$80,889.12	\$1,591.36
1355	CSEA40HOUR-NEW	Principal Account Clerk	\$71,071.04	\$72,495.36	\$1,424.32
1355	CSEA40HOUR-NEW	Senior Assessment Assistant	\$66,915.92	\$68,256.72	\$1,340.80
1355	CSEA40HOUR-NEW	Senior Clerk	\$58,689.20	\$59,862.96	\$1,173.76
1355	CSEA40HR-7STEP	Real Property Recorder I	\$50,316.32	\$51,678.00	\$1,361.68
1410	CSEA40HR-7STEP	Office Assistant	\$46,537.04	\$47,804.76	\$1,267.72
1410	CSEA40HR-7STEP	Senior Office Assistant	\$54,116.48	\$55,624.32	\$1,507.84
1420	CSEA40HOUR-OLD	Senior Account Clerk	\$100,198.64	\$102,207.60	\$2,008.96

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

1420	CSEA40HR-7STEP	Paralegal	\$66,373.04	\$68,183.64	\$1,810.60
1420	CSEA40HR-7STEP	Paralegal - Vacant	\$0.00	\$66,304.44	\$66,304.44
1430	CSEA40HR-7STEP	Administrative Assistant	\$65,454.32	\$67,244.04	\$1,789.72
1430	CSEA40HR-7STEP	Employee Relations Technician	\$57,227.60	\$58,798.08	\$1,570.48
1430	CSEA40HR-7STEP	Office Assistant	\$46,537.04	\$47,804.76	\$1,267.72
1430	CSEA40HR-7STEP	Senior Office Assistant	\$58,689.20	\$59,862.96	\$1,173.76
1440	CSEA40HR-7STEP	Assistant Town Engineer - Vacant	\$108,252.36	\$114,120.00	\$5,867.64
1460	CSEA40HR-7STEP	Associate Administrator	\$73,179.92	\$75,136.68	\$1,956.76
1460	CSEA40HR-7STEP	Records Management Assistant	\$57,227.60	\$58,798.08	\$1,570.48
1460	CSEA40HR-7STEP	Records Management Assistant	\$57,227.60	\$58,798.08	\$1,570.48
1480	CSEA40HOUR-NEW	Graphics Supervisor	\$71,071.04	\$74,510.28	\$3,439.24
1490	CSEA40HR-7STEP	Administrative Aide		\$54,810.00	\$54,810.00
1490	CSEA40HR-7STEP	Senior Office Assistant	\$54,116.48	\$55,624.32	\$1,507.84
1620	CSEA40HOUR-NEW	Custodial Worker II	\$54,575.84	\$55,666.08	\$1,090.24
1620	CSEA40HOUR-NEW	Custodial Worker II	\$54,575.84	\$55,666.08	\$1,090.24
1620	CSEA40HOUR-NEW	Custodial Worker II	\$54,575.84	\$55,666.08	\$1,090.24
1620	CSEA40HOUR-NEW	Custodial Worker III	\$60,464.00	\$62,274.60	\$1,810.60
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	\$71,071.04	\$72,495.36	\$1,424.32
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	\$71,071.04	\$72,495.36	\$1,424.32
1620	CSEA40HOUR-OLD	Maintenance Mechanic IV	\$86,814.56	\$88,552.08	\$1,737.52
1620	CSEA40HR-7STEP	Custodial Worker I	\$42,757.76	\$43,315.56	\$557.80
1620	CSEA40HR-7STEP	Custodial Worker I	\$43,363.28	\$44,547.48	\$1,184.20
1620	CSEA40HR-7STEP	Custodial Worker I	\$45,263.36	\$46,489.32	\$1,225.96
1620	CSEA40HR-7STEP	Custodial Worker II	\$50,316.32	\$51,678.00	\$1,361.68
1620	CSEA40HR-7STEP	Custodial Worker II	\$51,005.36	\$52,398.36	\$1,393.00
1620	CSEA40HR-7STEP	Maintenance Mechanic I	\$51,005.36	\$52,398.36	\$1,393.00
1620	CSEA40HR-7STEP	Maintenance Mechanic I	\$50,759.28	\$54,539.00	\$3,779.72
1640	CSEA40HOUR-NEW	Automotive Mechanic III	\$71,071.04	\$72,495.36	\$1,424.32
1640	CSEA40HOUR-OLD	Automotive Mechanic III	\$76,124.00	\$77,652.72	\$1,528.72
1640	CSEA40HOUR-OLD	Automotive Mechanic IV	\$86,814.56	\$88,552.08	\$1,737.52
1640	CSEA40HOUR-OLD	Automotive Mechanic IV	\$86,814.56	\$88,552.08	\$1,737.52
1640	CSEA40HR-7STEP	Automotive Mechanic III	\$70,449.12	\$69,123.24	\$1,806.12
1640	CSEA40HR-7STEP	Automotive Mechanic V	\$91,182.96	\$92,874.24	\$1,691.28
1680	CSEA40HOUR-NEW	Network & System Administrator	\$83,473.76	\$85,148.64	\$1,674.88

**NOTES:**



**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

1680	CSEA40HOUR-NEW	Network & System Administrator	\$83,473.76	\$85,148.64	\$1,674.88
1680	CSEA40HOUR-NEW	Network & System Specialist II	\$71,071.04	\$75,606.48	\$4,535.44
1680	CSEA40HOUR-NEW	Network & System Specialist II	\$75,184.40	\$78,571.44	\$3,387.04
1680	CSEA40HR-7STEP	MIS Specialist	\$62,009.12	\$63,663.12	\$1,654.00
1680	CSEA40HR-7STEP	Office Applications Specialist	\$61,194.80	\$62,906.22	\$1,711.42
1680	CSEA40HR-7STEP	Technical Support Aide	\$57,916.64	\$59,476.68	\$1,560.04
1680	CSEA40HR-7STEP	Technical Support Aide	\$59,566.16	\$61,199.28	\$1,633.12
1682	CSEA40HOUR-NEW	Cartographer (Planning)	\$87,566.24	\$89,324.64	\$1,758.40
1682	CSEA40HOUR-NEW	Data Base Manager	\$87,566.24	\$91,329.12	\$3,762.88
1682	CSEA40HR-7STEP	Geographic Info Sys Tech I - Vacant	\$49,360.32	\$50,968.08	\$1,607.76
1688	CSEA40HOUR-NEW	Drafter II	\$50,483.36	\$54,924.84	\$4,441.48
1688	CSEA40HR-7STEP	Senior Assessment Assistant	\$61,695.92	\$63,391.68	\$1,695.76
1688	CSEA40HR-7STEP	Appraisal Systems Analyst - Vacant	\$73,184.40	\$70,167.00	-\$3,017.40
3012	CSEA40HR-7STEP	Maintenance Mechanic I	\$51,005.36	\$52,398.36	\$1,393.00
3015	CSEA40HOUR-NEW	Senior Office Assistant	\$58,689.20	\$59,862.96	\$1,173.76
3015	CSEA40HR-7STEP	Safety Officer	\$71,217.20	\$73,142.64	\$1,925.44
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$61,544.80	\$63,210.00	\$1,665.20
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$66,503.60	\$68,815.60	\$2,312.00
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$70,541.20	\$71,951.60	\$1,410.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$70,541.20	\$71,951.60	\$1,410.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$70,541.20	\$71,951.60	\$1,410.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I - Vacant	\$68,541.20	\$61,779.20	-\$6,762.00
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$61,544.80	\$61,779.20	\$234.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$61,544.80	\$63,210.00	\$1,665.20
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$61,544.80	\$63,210.00	\$1,665.20
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$61,544.80	\$63,210.00	\$1,665.20
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$63,583.20	\$65,591.40	\$2,008.20
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$65,033.60	\$67,081.00	\$2,047.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$70,541.20	\$71,951.60	\$1,410.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$70,541.20	\$71,951.60	\$1,410.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$70,541.20	\$71,951.60	\$1,410.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$70,541.20	\$71,951.60	\$1,410.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$70,541.20	\$71,951.60	\$1,410.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher II	\$73,187.20	\$75,763.80	\$2,576.60
3020	CSEA40HOUR-NEW	Public Safety Dispatcher II	\$75,362.80	\$78,008.00	\$2,645.20

**NOTES:**



**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

3020	CSEA40HOUR-NEW	Public Safety Dispatcher II	\$82,262.00	\$83,907.60	\$1,645.60
3020	CSEA40HOUR-NEW	Public Safety Dispatcher III	\$87,946.00	\$89,709.20	\$1,763.20
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$74,814.00	\$76,302.80	\$1,488.80
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$74,814.00	\$76,302.80	\$1,488.80
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$74,814.00	\$76,302.80	\$1,488.80
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$74,814.00	\$76,302.80	\$1,488.80
3121	CSEA40HOUR-NEW	Bay Constable	\$79,297.76	\$80,889.12	\$1,591.36
3121	CSEA40HOUR-NEW	Senior Bay Constable	\$88,234.40	\$90,869.76	\$2,635.36
3121	CSEA40HOUR-NEW	Senior Bay Constable	\$89,925.68	\$92,623.68	\$2,698.00
3121	CSEA40HOUR-NEW	Senior Bay Constable	\$91,679.60	\$93,521.52	\$1,841.92
3121	CSEA40HR-7STEP	Bay Constable	\$72,198.56	\$74,144.88	\$1,946.32
3121	CSEA40HR-7STEP	Bay Constable	\$78,316.40	\$80,388.00	\$2,071.60
3124	CSEA32.5HOUR	Data Entry Operator	\$53,100.48	\$54,170.24	\$1,069.76
3124	CSEA40HOUR-NEW	Senior Police Operations Aide	\$62,823.44	\$64,080.72	\$1,257.28
3124	CSEA40HOUR-NEW	Traffic Control Specialist	\$54,575.84	\$55,666.08	\$1,090.24
3124	CSEA40HR-7STEP	Associate Administrator	\$69,275.36	\$71,148.60	\$1,873.24
3124	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$46,537.04	\$47,804.76	\$1,267.72
3124	CSEA40HR-7STEP	Senior Office Assistant	\$54,116.48	\$55,624.32	\$1,507.84
3124	CSEA40HR-7STEP	Senior Police Operations Aide	\$60,422.24	\$62,034.48	\$1,612.24
3124	CSEA40HR-7STEP	Senior Police Operations Aide - Vacant	\$60,823.44	\$58,672.80	-\$2,150.64
3124	CSEA40HR-7STEP	Traffic Control Specialist	\$54,575.84	\$55,666.08	\$1,090.24
3125	CSEA40HOUR-NEW	Ordinance Inspector	\$65,809.28	\$67,776.48	\$1,967.20
3125	CSEA40HOUR-NEW	Ordinance Inspector	\$66,373.04	\$68,183.64	\$1,810.60
3125	CSEA40HOUR-NEW	Town Investigator	\$75,184.40	\$76,692.24	\$1,507.84
3125	CSEA40HR-7STEP	Administrative Aide	\$53,348.40	\$54,810.00	\$1,461.60
3125	CSEA40HR-7STEP	Ordinance Enforcement Officer	\$76,875.68	\$78,989.04	\$2,113.36
3125	CSEA40HR-7STEP	Ordinance Enforcement Officer - Vacant	\$77,631.84	\$77,871.96	\$240.12
3125	CSEA40HR-7STEP	Ordinance Inspector	\$67,312.64	\$69,123.24	\$1,810.60
3125	CSEA40HR-7STEP	Ordinance Inspector	\$64,540.08	\$66,304.44	\$1,764.36
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	\$68,231.36	\$70,062.84	\$1,831.48
3151	CSEA40HOUR-NEW	Senior Caseworker	\$83,473.76	\$85,148.64	\$1,674.88
3151	CSEA40HR-7STEP	Crisis Intervention Counselor	\$75,184.40	\$76,692.24	\$1,507.84
3160	CSEA40HOUR-NEW	Senior Court Officer	\$78,734.00	\$81,118.80	\$2,384.80
3160	CSEA40HR-7STEP	Court Officer	\$66,373.04	\$68,183.64	\$1,810.60

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

3160	CSEA40HR-7STEP	Court Officer	\$71,071.04	\$72,495.36	\$1,424.32
3160	CSEA40HR-7STEP	Court Officer	\$71,071.04	\$72,495.36	\$1,424.32
3410	CSEA40HOUR-NEW	Chief Fire Marshal	\$101,033.84	\$101,873.52	\$839.68
3410	CSEA40HOUR-NEW	Fire Marshal II	\$86,814.56	\$88,552.08	\$1,737.52
3410	CSEA40HOUR-OLD	Fire Marshal I	\$71,071.04	\$72,495.36	\$1,424.32
3410	CSEA40HR-7STEP	Fire Marshal I	\$66,373.04	\$68,183.64	\$1,810.60
3410	CSEA40HR-7STEP	Fire Marshal I	\$66,373.04	\$68,183.64	\$1,810.60
3410	CSEA40HR-7STEP	Fire Marshal I	\$67,312.64	\$69,123.24	\$1,810.60
3410	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$45,894.24	\$47,147.04	\$1,252.80
3410	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$46,537.04	\$47,804.76	\$1,267.72
3412	CSEA40HR-7STEP	Administrative Assistant	\$65,454.32	\$67,244.04	\$1,789.72
3412	CSEA40HR-7STEP	Guard - Vacant	\$45,894.24	\$47,147.04	\$1,252.80
3511	CSEA40HR-7STEP	Animal Control Officer I	\$54,116.48	\$55,624.32	\$1,507.84
3511	CSEA40HR-7STEP	Animal Control Officer I	\$54,116.48	\$55,624.32	\$1,507.84
3511	CSEA40HR-7STEP	Animal Control Officer II	\$61,695.92	\$63,391.68	\$1,695.76
5010	CSEA40HR-7STEP	Account Clerk	\$54,575.84	\$55,666.08	\$1,090.24
5110	CSEA40HR-7STEP	Senior Office Assistant	\$58,689.20	\$59,862.96	\$1,173.76
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$65,642.24	\$69,081.48	\$3,439.24
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$66,915.92	\$70,428.24	\$3,512.32
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$66,915.92	\$70,428.24	\$3,512.32
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$54,575.84	\$55,666.08	\$1,090.24
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$54,575.84	\$55,666.08	\$1,090.24
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$54,575.84	\$55,666.08	\$1,090.24
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$65,642.24	\$67,609.44	\$1,967.20
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$65,642.24	\$67,609.44	\$1,967.20
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$65,642.24	\$67,609.44	\$1,967.20
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$65,642.24	\$67,609.44	\$1,967.20
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$65,642.24	\$67,609.44	\$1,967.20
5110	CSEA40HOUR-NEW	Highway Labor Crew Leader	\$87,566.24	\$89,324.64	\$1,758.40
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$70,945.76	\$73,090.44	\$2,144.68
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$72,365.60	\$74,510.28	\$2,144.68
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$75,184.40	\$76,692.24	\$1,507.84
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$75,184.40	\$76,692.24	\$1,507.84
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$75,184.40	\$76,692.24	\$1,507.84

**NOTES:**



**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

5110	CSEA40HR-7STEP	Maintenance Mechanic IV	\$73,075.52	\$75,074.04	\$1,998.52
5132	CSEA40HR-7STEP	Automotive Mechanic V	\$77,631.84	\$86,756.40	\$9,124.56
5132	CSEA40HOUR-NEW	Automotive Mechanic IV	\$72,265.68	\$77,078.52	\$4,812.84
5132	CSEA40HR-7STEP	Automotive Mechanic III	\$64,540.08	\$67,244.04	\$2,703.96
5132	CSEA40HR-7STEP	Automotive Mechanic III	\$60,270.12	\$67,244.04	\$6,973.92
5132	CSEA40HR-7STEP	Automotive Mechanic III	\$67,974.84	\$69,123.24	\$1,148.40
5132	CSEA40HR-7STEP	Automotive Mechanic IV	\$71,701.92	\$76,138.92	\$4,437.00
5132	CSEA40HR-7STEP	Maintenance Mechanic III	\$65,454.32	\$67,244.04	\$1,789.72
5630	CSEA40HOUR-NEW	Minibus Driver	\$54,575.84	\$55,666.08	\$1,090.24
5630	CSEA40HOUR-NEW	Minibus Driver	\$54,575.84	\$55,666.08	\$1,090.24
5630	CSEA40HOUR-NEW	Sr. Citizens Bus Service Supv	\$62,823.44	\$64,080.72	\$1,257.28
5630	CSEA40HOUR-OLD	Minibus Driver	\$56,141.84	\$57,273.84	\$1,132.00
5630	CSEA40HR-7STEP	Minibus Driver	\$50,316.32	\$51,678.00	\$1,361.68
5630	CSEA40HR-7STEP	Minibus Driver	\$52,425.20	\$53,818.20	\$1,393.00
5630	CSEA40HR-7STEP	Minibus Driver	\$53,093.36	\$54,538.56	\$1,445.20
5630	CSEA40HR-7STEP	Minibus Driver	\$53,093.36	\$54,538.56	\$1,445.20
5630	CSEA40HR-7STEP	Minibus Driver	\$53,093.36	\$54,538.56	\$1,445.20
5630	CSEA40HR-7STEP	Neighborhood Aide	\$51,005.36	\$52,398.36	\$1,393.00
6010	CSEA40HR-7STEP	Comm Organization Specialist	\$75,163.52	\$77,203.80	\$2,040.28
6055	CSEA40HOUR-NEW	Adult Day Care Program Supervis	\$69,150.08	\$71,002.44	\$1,852.36
6055	CSEA40HOUR-NEW	Therapeutic Activities Worker	\$50,483.36	\$51,490.08	\$1,006.72
6055	CSEA40HR-7STEP	Senior Neighborhood Aide	\$57,916.64	\$59,476.68	\$1,560.04
6119	CSEA40HR-7STEP	Community Relations Specialist	\$69,275.36	\$71,148.60	\$1,873.24
6119	CSEA40HR-7STEP	Youth Counselor	\$66,972.60	\$66,304.00	-\$668.60
6119	CSEA40HR-7STEP	Youth Counselor	\$65,454.32	\$67,244.04	\$1,789.72
6143	CSEA40HOUR-NEW	Assist Sr Citizens Center Mgr	\$58,689.20	\$59,862.96	\$1,173.76
6143	CSEA40HOUR-NEW	Assistant Cook	\$54,575.84	\$55,666.08	\$1,090.24
6143	CSEA40HOUR-NEW	Case Manager	\$69,630.32	\$71,701.92	\$2,071.60
6143	CSEA40HOUR-NEW	Cook	\$58,689.20	\$59,862.96	\$1,173.76
6143	CSEA40HOUR-NEW	Cook	\$58,689.20	\$59,862.96	\$1,173.76
6143	CSEA40HOUR-NEW	Cook	\$58,689.20	\$59,862.96	\$1,173.76
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr	\$54,116.48	\$55,624.32	\$1,507.84
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr	\$58,689.20	\$59,862.96	\$1,173.76
6143	CSEA40HR-7STEP	Assistant Cook	\$54,575.84	\$55,666.08	\$1,090.24

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

6143	CSEA40HR-7STEP	Assistant Cook	\$54,575.84	\$55,666.08	\$1,090.24
6143	CSEA40HR-7STEP	Cook	\$58,689.20	\$59,862.96	\$1,173.76
6143	CSEA40HR-7STEP	Assistant Cook	\$43,968.80	\$50,968.08	\$6,999.28
6143	CSEA40HR-7STEP	Senior Cook	\$61,194.80	\$62,838.36	\$1,643.56
6772	CSEA40HOUR-NEW	Recreation Program Planner	\$62,823.44	\$64,080.72	\$1,257.28
6772	CSEA40HOUR-NEW	Senior Office Assistant	\$58,689.20	\$59,862.96	\$1,173.76
6772	CSEA40HR-7STEP	Assistant Recreation Leader	\$53,093.36	\$54,538.56	\$1,445.20
6772	CSEA40HR-7STEP	Case Manager	\$73,179.92	\$75,136.68	\$1,956.76
6772	CSEA40HR-7STEP	Maintenance Mechanic II	\$54,575.84	\$58,672.80	\$4,096.96
6772	CSEA40HR-7STEP	Senior Citizens Program Supervi	\$76,875.68	\$78,989.04	\$2,113.36
7020	CSEA40HOUR-NEW	Senior Account Clerk	\$62,823.44	\$64,080.72	\$1,257.28
7020	CSEA40HOUR-NEW	Senior Office Assistant	\$58,689.20	\$59,862.96	\$1,173.76
7020	CSEA40HR-7STEP	Account Clerk	\$52,425.20	\$53,818.20	\$1,393.00
7020	CSEA40HR-7STEP	Office Assistant - Vacant	\$45,507.96	\$49,130.64	\$3,622.68
7021	CSEA40HR-7STEP	Assistant Town Parks Director	\$85,666.16	\$87,988.32	\$2,322.16
7110	CSEA40HOUR-NEW	Maintenance Mechanic IV	\$71,071.04	\$74,165.76	\$3,094.72
7110	CSEA40HOUR-NEW	Maintenance Mechanic III	\$71,071.04	\$72,495.36	\$1,424.32
7110	CSEA40HOUR-OLD	Groundskeeper III	\$81,511.04	\$83,144.16	\$1,633.12
7110	CSEA40HR-7STEP	Groundskeeper I	\$49,773.44	\$51,145.56	\$1,372.12
7110	CSEA40HR-7STEP	Groundskeeper I	\$49,773.44	\$51,145.56	\$1,372.12
7110	CSEA40HR-7STEP	Groundskeeper I - Vacant	\$0.00	\$43,315.56	\$43,315.56
7110	CSEA40HR-7STEP	Groundskeeper II	\$54,575.84	\$55,666.08	\$1,090.24
7110	CSEA40HR-7STEP	Groundskeeper II	\$54,575.84	\$55,666.08	\$1,090.24
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$50,316.32	\$51,678.00	\$1,361.68
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$50,316.32	\$51,678.00	\$1,361.68
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$50,316.32	\$51,678.00	\$1,361.68
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$51,005.36	\$52,398.36	\$1,393.00
7110	CSEA40HR-7STEP	Maintenance Mechanic I - Vacant		\$50,968.08	\$50,968.08
7110	CSEA40HR-7STEP	Maintenance Mechanic II	\$58,229.84	\$59,967.36	\$1,737.52
7110	CSEA40HR-7STEP	Maintenance Mechanic III	\$58,710.08	\$66,304.44	\$7,594.36
7110	CSEA40HR-7STEP	Maintenance Mechanic IV	\$70,068.80	\$73,998.72	\$3,929.92
7110	CSEA40HR-7STEP	Maintenance Mechanic IV	\$73,075.52	\$75,074.04	\$1,998.52
7110	CSEA40HR-7STEP	Park Maintenance Crew Leader	\$79,297.76	\$80,889.12	\$1,591.36
7110	CSEA40HR-7STEP	Senior Park Attendant	\$50,316.32	\$51,678.00	\$1,361.68

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

7180	CSEA40HOUR-NEW	Maintenance Mechanic II	\$62,823.44	\$64,080.72	\$1,257.28
7180	CSEA40HR-7STEP	Asst Superintendent of Rec I	\$85,666.16	\$87,988.32	\$2,322.16
7180	CSEA40HR-7STEP	Maintenance Mechanic II	\$57,916.64	\$59,476.68	\$1,560.04
7520	CSEA40HR-7STEP	Town Historian	\$74,140.40	\$76,159.80	\$2,019.40
7560	CSEA40HR-7STEP	Audio Visual Aide	\$52,425.20	\$53,818.20	\$1,393.00
7560	CSEA40HR-7STEP	Audio Visual Production Spec	\$66,915.92	\$68,256.72	\$1,340.80
7560	CSEA40HR-7STEP	Audio Visual Production Spec	\$66,915.92	\$68,256.72	\$1,340.80
8021	CSEA40HOUR-NEW	Assistant Town Planning Direct	\$102,871.28	\$105,966.00	\$3,094.72
8021	CSEA40HOUR-NEW	Principle Office Assistant	\$69,713.84	\$71,806.32	\$2,092.48
8021	CSEA40HR-7STEP	Planner	\$68,314.88	\$70,167.24	\$1,852.36
8021	CSEA40HR-7STEP	Principal Planner	\$93,329.12	\$95,849.64	\$2,520.52
8021	CSEA40HR-7STEP	Principal Planner - Vacant	\$89,293.32	\$89,366.00	\$72.68
8026	CSEA40HR-7STEP	Administrative Assistant	\$56,689.20	\$66,304.00	\$9,614.80
8026	CSEA40HR-7STEP	Principal Planner - Vacant		\$90,661.00	\$90,661.00
8026	CSEA40HR-7STEP	Senior Planner	\$76,875.68	\$78,989.04	\$2,113.36
8026	CSEA40HR-7STEP	Records Management Assistant	\$55,661.60	\$57,169.44	\$1,507.84
8029	CSEA40HOUR-NEW	Building Inspector	\$73,722.80	\$75,951.00	\$2,228.20
8029	CSEA40HOUR-NEW	Cashier	\$50,483.36	\$51,490.08	\$1,006.72
8029	CSEA40HOUR-NEW	Principal Data Entry Operator	\$62,823.44	\$66,335.76	\$3,512.32
8029	CSEA40HOUR-NEW	Secretarial Assistant	\$73,722.80	\$75,951.00	\$2,228.20
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$83,473.76	\$85,148.64	\$1,674.88
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$83,473.76	\$85,148.64	\$1,674.88
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$83,473.76	\$85,148.64	\$1,674.88
8029	CSEA40HOUR-NEW	Senior Office Assistant	\$58,689.20	\$59,862.96	\$1,173.76
8029	CSEA40HR-7STEP	Building Inspector	\$68,314.88	\$70,167.24	\$1,852.36
8029	CSEA40HR-7STEP	Building Permits Examiner	\$66,915.92	\$68,256.72	\$1,340.80
8029	CSEA40HR-7STEP	Building Permits Examiner	\$57,123.20	\$58,672.80	\$1,549.60
8029	CSEA40HR-7STEP	Building Plans Examiner	\$65,454.32	\$67,244.04	\$1,789.72
8029	CSEA40HR-7STEP	Building Plans Examiner - Vacant	\$62,994.96	\$66,304.00	\$3,309.04
8029	CSEA40HR-7STEP	Office Assistant	\$45,894.24	\$47,147.04	\$1,252.80
8029	CSEA40HR-7STEP	Office Assistant	\$46,537.04	\$47,804.76	\$1,267.72
8029	CSEA40HR-7STEP	Principal Building Inspector	\$88,234.40	\$90,660.96	\$2,426.56
8029	CSEA40HR-7STEP	Records Management Assistant	\$54,116.48	\$55,624.32	\$1,507.84
8029	CSEA40HR-7STEP	Senior Building Inspector	\$80,174.72	\$82,350.72	\$2,176.00

**NOTES:**



**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

8029	CSEA40HR-7STEP	Senior Building Inspector	\$81,281.36	\$83,488.68	\$2,207.32
8029	CSEA40HR-7STEP	Senior Building Inspector	\$83,473.76	\$85,148.64	\$1,674.88
8029	CSEA40HR-7STEP	Senior Office Assistant - Vacant	\$51,730.20	\$54,810.00	\$3,079.80
8029	CSEA40HR-7STEP	Senior Office Assistant	\$54,116.48	\$55,624.32	\$1,507.84
8029	CSEA40HR-7STEP	Senior Office Assistant	\$57,227.60	\$58,798.08	\$1,570.48
8090	CSEA40HR-7STEP	Administrative Assistant	\$66,373.04	\$68,183.64	\$1,810.60
8090	CSEA40HR-7STEP	Environmental Analyst	\$72,198.56	\$74,144.88	\$1,946.32
8090	CSEA40HR-7STEP	Senior Environmental Analyst	\$81,281.36	\$83,488.68	\$2,207.32
8090	CSEA40HR-7STEP	Senior Office Assistant	\$57,227.60	\$58,798.08	\$1,570.48
8160	CSEA40HOUR-NEW	Senior Office Assistant	\$58,689.20	\$59,862.96	\$1,173.76
8160	CSEA40HR-7STEP	Heavy Equipment Operator	\$55,519.92	\$62,472.96	\$6,953.04
8161	CSEA40HR-7STEP	Construction Equipment Operator	\$70,235.84	\$72,140.40	\$1,904.56
8161	CSEA40HOUR-NEW	Laborer	\$50,483.36	\$51,490.08	\$1,006.72
8161	CSEA40HOUR-NEW	Laborer	\$50,483.36	\$51,490.08	\$1,006.72
8161	CSEA40HOUR-NEW	Sanitation Helper	\$46,328.24	\$47,251.44	\$923.20
8161	CSEA40HOUR-NEW	Sanitation Helper	\$46,328.24	\$47,251.44	\$923.20
8161	CSEA40HOUR-NEW	Sanitation Site Crew Leader	\$75,184.40	\$76,692.24	\$1,507.84
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$57,994.20	\$64,279.08	\$6,284.88
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$56,313.36	\$63,391.68	\$7,078.32
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$55,519.92	\$63,391.68	\$7,871.76
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$57,994.20	\$64,279.08	\$6,284.88
8161	CSEA40HR-7STEP	Laborer	\$46,537.04	\$47,804.76	\$1,267.72
8161	CSEA40HR-7STEP	Laborer	\$48,499.76	\$49,798.80	\$1,299.04
8161	CSEA40HR-7STEP	Sanitation Helper	\$42,757.76	\$43,931.52	\$1,173.76
8161	CSEA40HR-7STEP	Sanitation Helper	\$42,757.76	\$43,931.52	\$1,173.76
8161	CSEA40HR-7STEP	Sanitation Helper - Vacant	\$41,061.52	\$43,315.56	\$2,254.04
8161	CSEA40HR-7STEP	Sanitation Site Crew Leader	\$69,275.36	\$71,148.60	\$1,873.24
8161	CSEA40HR-7STEP	Scale Operator	\$49,606.40	\$50,968.08	\$1,361.68
8161	CSEA40HR-7STEP	Scale Operator	\$50,316.32	\$51,678.00	\$1,361.68
8161	CSEA40HR-7STEP	Scale Operator	\$50,316.32	\$50,968.08	\$651.76
8161	CSEA40HR-7STEP	Scale Operator	\$54,575.84	\$55,666.08	\$1,090.24
8686	CSEA40HR-7STEP	Administrative Assistant	\$65,454.32	\$67,244.04	\$1,789.72
8700	CSEA40HOUR-NEW	Maintenance Mechanic II	\$62,823.44	\$64,080.72	\$1,257.28
8700	CSEA40HR-7STEP	Senior Environmental Analyst	\$73,179.92	\$77,871.96	\$4,692.04

**NOTES:**



**TOWN OF SOUTHAMPTON  
CSEA UNION**

**Salaries by Bargaining Unit - CSEA Union**

8700	CSEA40HR-7STEP	Maintenance Mechanic I	\$50,316.32	\$51,678.00	\$1,361.68
8700	CSEA40HR-7STEP	Maintenance Mechanic III	\$67,312.64	\$69,123.24	\$1,810.60
8700	CSEA40HR-7STEP	Senior Office Assistant	\$54,116.48	\$55,624.32	\$1,507.84
8700	CSEA40HR-7STEP	Water Ways Maintenance Mech 2	\$60,422.24	\$62,034.48	\$1,612.24
9900	CSEA40HOUR-NEW	Principal Environmental Analyst	\$92,180.72	\$94,941.36	\$2,760.64
9900	CSEA40HR-7STEP	Associate Administrator	\$72,198.56	\$74,144.88	\$1,946.32
9900	CSEA40HR-7STEP	Environmental Analyst	\$73,179.92	\$75,136.68	\$1,956.76
9900	CSEA40HR-7STEP	Environmental Technician	\$54,116.48	\$55,624.32	\$1,507.84
9900	CSEA40HR-7STEP	Maintenance Mechanic III	\$68,231.36	\$70,062.84	\$1,831.48
9900	CSEA40HR-7STEP	Senior Environmental Analyst	\$77,982.32	\$80,116.56	\$2,134.24
W080		Assist Water Dist Sup(Type IB)	\$88,234.40	\$90,869.76	\$2,635.36
W080		Office Assistant	\$46,537.04	\$47,804.76	\$1,267.72
W081		Maintenance Mechanic I	\$50,316.32	\$51,678.00	\$1,361.68
W081		Maintenance Mechanic I	\$50,316.32	\$51,678.00	\$1,361.68
W081		Maintenance Mechanic I	\$54,575.84	\$55,666.08	\$1,090.24
W081		Maintenance Mechanic I - Vacant	\$50,070.24	\$53,818.20	\$3,747.96
W081		Maintenance Mechanic II	\$57,916.64	\$59,476.68	\$1,560.04
W081		Maintenance Mechanic II	\$60,464.00	\$61,105.32	\$641.32
W081		Maintenance Mechanic III	\$71,071.04	\$72,495.36	\$1,424.32
W081		Senior Water Meter Reader	\$72,637.04	\$74,103.12	\$1,466.08
W081		Senior Water Treat Plant Operat	\$77,272.40	\$79,563.24	\$2,290.84
W081		Water Dist Maintenance Cldr	\$69,630.32	\$71,148.60	\$1,518.28

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**NOTES:**

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**TOWN OF SOUTHAMPTON  
SOA**

**Salaries by Bargaining Unit - SOA**

<b>Department</b>	<b>Employee Class</b>	<b>Job Title</b>	<b>2022 Annual</b>	<b>2023 Annual</b>	<b>Difference</b>
3120	SUPERIOROFFICER	Captain	\$190,051.60	\$194,862.63	\$4,811.03
3120	SUPERIOROFFICER	Detective Sergeant	\$165,555.86	\$169,876.98	\$4,321.12
3120	SUPERIOROFFICER	Detective Sergeant	\$165,555.86	\$169,876.98	\$4,321.12
3120	SUPERIOROFFICER	Lieutenant	\$171,799.41	\$176,245.40	\$4,445.99
3120	SUPERIOROFFICER	Lieutenant	\$171,799.41	\$176,245.40	\$4,445.99
3120	SUPERIOROFFICER	Lieutenant	\$171,799.41	\$176,245.40	\$4,445.99
3120	SUPERIOROFFICER	Lieutenant	\$171,799.41	\$176,245.40	\$4,445.99
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73
3120	SUPERIOROFFICER	Sergeant	\$156,086.49	\$160,218.22	\$4,131.73

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**NOTES:**

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**TOWN OF SOUTHAMPTON  
PBA**

**Salaries by Bargaining Unit - PBA**

Department	Employee Class	Job Title	2022 Annual	2023 Annual	Difference
3120	PBA	Police Officer Start	\$64,772.57	\$69,955.94	\$5,183.37
3120	PBA	Police Officer Start	\$64,772.57	\$69,955.94	\$5,183.37
3120	PBA	Police Officer Start	\$64,772.57	\$69,955.94	\$5,183.37
3120	PBA	Police Officer Start	\$64,772.57	\$69,955.94	\$5,183.37
3120	PBA	Police Officer Start	\$64,772.57	\$69,955.94	\$5,183.37
3120	PBA	Police Officer Start	\$64,772.57	\$69,955.94	\$5,183.37
3120	PBA	Police Officer Start	\$64,772.57	\$71,988.69	\$7,216.12
3120	PBA	Police Officer Start	\$64,772.57	\$73,343.86	\$8,571.29
3120	PBA	Police Officer Start	\$64,772.57	\$74,021.45	\$9,248.88
3120	PBA	Police Officer Start	\$65,436.87	\$75,461.31	\$10,024.44
3120	PBA	Police Officer 1	\$72,744.15	\$80,797.28	\$8,053.13
3120	PBA	Police Officer 1	\$72,744.15	\$82,321.85	\$9,577.70
3120	PBA	Police Officer 1	\$72,744.15	\$82,321.85	\$9,577.70
3120	PBA	Police Officer 1	\$73,491.49	\$84,703.98	\$11,212.49
3120	PBA	Police Officer 1	\$73,491.49	\$84,703.98	\$11,212.49
3120	PBA	Police Officer 2	\$81,712.17	\$94,909.01	\$13,196.84
3120	PBA	Police Officer 2	\$81,712.17	\$94,909.04	\$13,196.87
3120	PBA	Police Officer 2	\$83,393.68	\$96,452.66	\$13,058.98
3120	PBA	Police Officer 2	\$83,393.68	\$96,452.66	\$13,058.98
3120	PBA	Police Officer 2	\$83,393.68	\$96,452.66	\$13,058.98
3120	PBA	Police Officer 2	\$83,393.68	\$96,452.66	\$13,058.98
3120	PBA	Police Officer 2	\$83,393.68	\$96,452.66	\$13,058.98
3120	PBA	Police Officer 3	\$91,801.21	\$98,268.10	\$6,466.88
3120	PBA	Police Officer 3	\$91,801.21	\$98,268.10	\$6,466.88
3120	PBA	Police Officer 3	\$91,801.21	\$98,768.09	\$6,966.88
3120	PBA	Police Officer 3	\$91,801.21	\$103,398.96	\$11,597.75
3120	PBA	Police Officer 4	\$100,881.33	\$110,403.12	\$9,521.79
3120	PBA	Police Officer 4	\$100,881.33	\$110,403.12	\$9,521.79
3120	PBA	Police Officer 4	\$100,881.33	\$111,039.86	\$10,158.53
3120	PBA	Police Officer 5	\$125,452.24	\$129,269.32	\$3,817.08
3120	PBA	Police Officer 5	\$125,452.24	\$130,885.42	\$5,433.18
3120	PBA	Police Officer 5	\$125,452.24	\$130,885.42	\$5,433.18
3120	PBA	Police Officer 5	\$125,452.24	\$137,349.78	\$11,897.54

**NOTES:**



**TOWN OF SOUTHAMPTON  
PBA**

**Salaries by Bargaining Unit - PBA**

3120	PBA	Police Officer 6	\$134,958.66	\$138,157.83	\$3,199.17
3120	PBA	Police Officer 6	\$134,958.66	\$138,157.83	\$3,199.17
3120	PBA	Police Officer 6	\$134,958.66	\$138,157.83	\$3,199.17
3120	PBA	Police Officer 6	\$134,958.66	\$138,157.83	\$3,199.17
3120	PBA	Police Officer 6	\$134,958.66	\$138,157.83	\$3,199.17
3120	PBA	Police Officer 6	\$134,958.66	\$138,157.83	\$3,199.17
3120	PBA	Police Officer 6	\$134,958.66	\$138,157.83	\$3,199.17
3120	PBA	Detective	\$136,330.77	\$140,840.33	\$4,509.56
3120	PBA	Detective	\$136,330.77	\$140,840.33	\$4,509.56
3120	PBA	Detective	\$136,330.77	\$140,840.33	\$4,509.56
3120	PBA	Detective	\$137,702.90	\$145,467.31	\$7,764.41
3120	PBA	Detective	\$144,335.77	\$147,722.49	\$3,386.72
3120	PBA	Detective	\$144,335.77	\$147,722.49	\$3,386.72
3120	PBA	Detective	\$144,335.77	\$147,722.49	\$3,386.72

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**NOTES:**

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**TOWN OF SOUTHAMPTON - ASSIGNED VEHICLES  
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

Employee Title	Number of Vehicles	User Agreement Type
Supervisor	1	A
Comptroller	1	B
Chief Fire Marshal	1	B
Fire Marshal	4	B
Animal Control	2	B
Town Planning & Development Administrator - Land Management	1	B
Chief Building Inspector - Building & Zoning	1	B
Superintendent of Highways	1	A
Deputy Superintendent of Highways	1	B
Assistant Deputy (Sr. Crewleader - West) - Highway	1	B
Assistant Deputy (Sr. Crewleader - East) - Highway	1	B
Labor Crewleader - Waste Management	1	B
Town Parks Director	1	B
Town Maintenance Supervisor - Parks	1	B
Chief of Police	1	B
Captain - Police	1	B
Lieutenants - Police	3	B
Sergeants - Police	3	B
Detectives - Police	8	B
Specialized Police Officers - Police	1	B
Bay Constable	6	B
Assessor	1	B
Town Code Compliance and Emergency Management Administrator	1	B
Town Director of Municipal Works	1	B

User Agreement Type A - Elected Official

User Agreement Type B - Assignment of Any Departmental Vehicle

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**NOTES:**

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