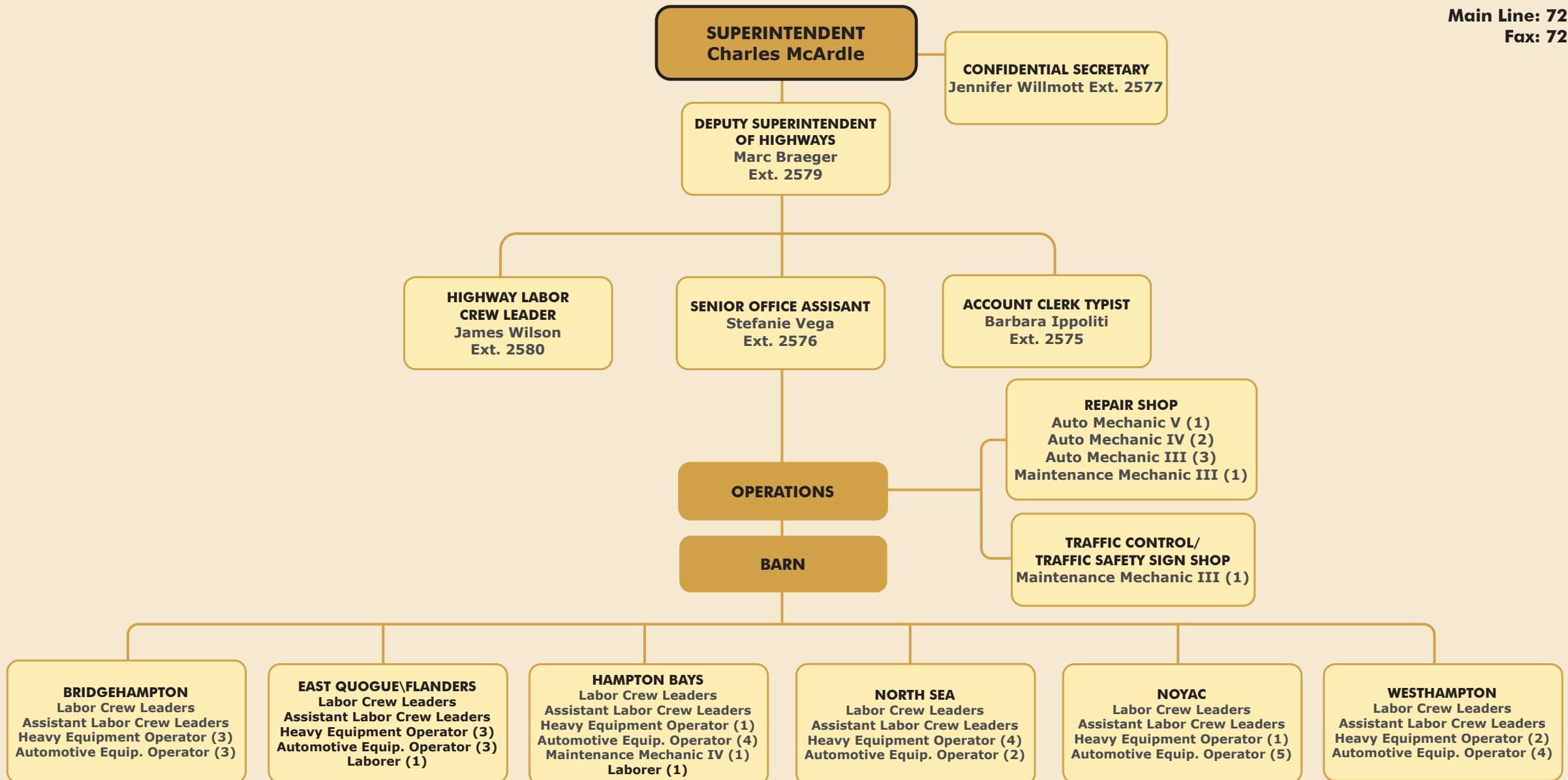


# 2023 ORGANIZATIONAL CHART HIGHWAY DEPARTMENT

Main Line: 728-3600  
Fax: 728-3605





# HIGHWAY ADMINISTRATION - SUMMARY

Department: Highway Administration

**Budget Year:** 2023  
**Division:** Highway Department  
**Tax District:** Full Town

**Cost Center #:** 5010  
**Manager:** Charles McArdle

**NOTES:**

## Departmental Mission & Responsibilities:

The Superintendent of Highways oversees the administrative office and various Town-owned facilities related to highway public works infrastructure. The day to day supervision of the Highway Maintenance Division is provided by the Highway Superintendent.

## Workload:

The Highway Department encompasses two divisions: (1) Highway Maintenance, and (2) Highway Garage.

In 2013, responsibility for for the Town's Street Lighting Districts was reassigned to the Parks and Recreation Department.

The Highway Department maintains 450 miles of road in an area that runs from Eastport to Sagaponack. Maintenance includes: Plowing snow; sanding and de-icing roadways; plowing sidewalks; patching potholes; sweeping roads; mowing shoulders of roads; trimming back overgrowth of trees and bushes; restoring shoulders of roads that are washed out; building or repairing asphalt or earth berms; removing litter in Town right of ways; repairing curbing and belgian block; painting stop lines and crosswalks; repairing drains; cleaning catch basins; repairing sidewalks; installing new or replacing existing street signs including stop and yield signs, directional signs, children at play signs, informational signs and any sign required by the Manual of Uniform Traffic Control Devices, as mandated by Federal Government; picking up Adopt a Road Program requests; repairing bridges; repairing bulkheads; picking up leaves and brush during the Spring and Fall Leaf Programs; picking up items that have been dumped on Town roads; picking up nondomesticated dead animals; picking up evictions and demolitions; emptying garbage cans; repairing guide rails; installing snow fences; maintaining sumps and removing dead trees or limbs.

The Highway Department is also responsible for ongoing Capital projects, such as Town-wide road resurfacing projects, drainage projects, sidewalk installation, bulkhead maintenance and new culvert installations. The Highway Department also works with State, County and other towns and villages to coordinate planning for emergencies.

The Highway Repair Shop repairs and provides maintenance to all Highway equipment, as well as maintenance support for Waste Management, Senior Services, Trustees, Parks and Recreation and Public Safety equipment.

The Highway Superintendent's administrative staff serves as a primary source of information for taxpayers' questions with regard to highway programs, procedures, applications and requests for work orders. The staff works with other departments within the Town, as well as County, State and Federal Agencies, other local towns, villages, schools and civic associations.

# Department Summary

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*Department: Highway Administration*

**Budget Year:** 2023  
**Division:** Highway Department  
**Tax District:** Full Town

**Cost Center #:** 5010  
**Manager:** Charles McArdle

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## **Goals & Objectives:**

The Superintendent of Highways has the opportunity to evaluate the various programs and methods of service delivery as they present themselves, including the redeployment of staff resources based upon skill and the needs of the taxpayers and residents. Objectives include:

1. Efficient operation of Highway Maintenance functions and administrative support requirements.
2. Review of the efficiencies of the Leaf Yard Waste Program within the Highway Department.

## **Legal Authority:**

Established pursuant to New York State Highway Law Section I to end.

As part of the 2014 Budget, Highway Administration is charged to the General Fund based on Highway Law Article Seven and New York State Comptroller opinions that interpret the statute and dictate that the salaries of the Superintendent and his deputies are to be paid from the General Fund.

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**NOTES:**

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# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/23	Alloc. %
<b>Highway Department</b>													
<b>Highway Summary</b>													
<b>Highway Administration - 5010</b>													
Confidential Secretary	ADMINSUPPORT	75,440	2,938	0	78,378	32,664	6,019	9,127	587	48,397	126,775	14.9	100.0
Deputy Superintendent of Highways	ADMINSUPPORT	83,656	0	6,899	90,555	1,620	6,953	10,543	661	19,778	110,333	1.0	100.0
Account Clerk Typist	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 8	55,666	3,340	6,899	65,905	1,620	5,059	7,671	465	14,815	80,720	10.1	100.0
Superintendent of Highways	ELECTOFFICIALS	129,500	0	0	129,500	0	8,499	0	458	8,957	138,457	1.0	100.0
Office Assistant	PART-TIME	6,898	0	0	6,898	0	530	0	69	599	7,496		100.0
<b>Total Highway Administration - 5010</b>		<b>351,160</b>	<b>6,278</b>	<b>13,798</b>	<b>371,236</b>	<b>35,904</b>	<b>27,060</b>	<b>27,341</b>	<b>2,240</b>	<b>92,545</b>	<b>463,781</b>		

NOTES:

# Town of Southampton

## 2023 Tentative Budget

### Highway Administration - 5010

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Tentative/2022 Amended Difference	2023 Tentative/2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Tentative/2023 Tentative Difference	2024 Tentative/2023 Tentative % of Change
<b>Real Property Taxes:</b>														
1001	Property Taxes	488,575	483,575	494,550	494,550	463,691	454,542	463,781	(30,769)	(6.22%)	464,153	473,623	9,842	2.12%
	<b>Total Real Property Taxes</b>	<b>488,575</b>	<b>483,575</b>	<b>494,550</b>	<b>494,550</b>	<b>463,691</b>	<b>454,542</b>	<b>463,781</b>	<b>(30,769)</b>	<b>(6.22%)</b>	<b>464,153</b>	<b>473,623</b>	<b>9,842</b>	<b>2.12%</b>
	<b>Total Revenue</b>	<b>488,575</b>	<b>483,575</b>	<b>494,550</b>	<b>494,550</b>	<b>463,691</b>	<b>454,542</b>	<b>463,781</b>	<b>(30,769)</b>	<b>(6.22%)</b>	<b>464,153</b>	<b>473,623</b>	<b>9,842</b>	<b>2.12%</b>
<b>Salaries:</b>														
6100	Salaries	310,865	310,874	321,462	321,462	230,600	336,263	344,262	(22,800)	(7.09%)	344,670	352,869	(8,607)	(2.50%)
6101	Overtime	0	0	0	1,000	0	0	0	1,000	100.00%	0	0	0	0.00%
6105	Part Time Salaries	6,630	1,200	6,763	6,763	0	6,898	6,898	(135)	(2.00%)	6,898	6,898	0	0.00%
6110	Longevity	5,610	5,610	5,853	5,853	0	6,278	6,278	(425)	(7.26%)	6,361	6,361	(84)	(1.33%)
6127	Cash in Lieu of Health Benefits	6,023	5,885	6,062	13,267	6,633	13,798	13,798	(531)	(4.00%)	13,798	13,798	0	0.00%
	<b>Total Salaries</b>	<b>329,128</b>	<b>323,569</b>	<b>340,140</b>	<b>348,345</b>	<b>237,233</b>	<b>363,237</b>	<b>371,236</b>	<b>(22,891)</b>	<b>(6.57%)</b>	<b>371,727</b>	<b>379,926</b>	<b>(8,690)</b>	<b>(2.34%)</b>
<b>Employee Benefits - Current:</b>														
6810	Employee Retirement - Active	45,306	44,063	38,590	38,590	29,945	26,642	27,341	11,249	29.15%	27,260	27,976	(635)	(2.32%)
6830	FICA Tax Expenditure	24,319	24,138	24,724	24,724	18,038	26,570	27,060	(2,336)	(9.45%)	27,024	27,526	(466)	(1.72%)
6835	MTA Tax	1,122	1,063	1,159	1,159	782	1,238	1,265	(106)	(9.14%)	1,267	1,295	(30)	(2.34%)
6840	Worker's Compensation	917	844	833	833	654	863	887	(53)	(6.41%)	884	908	(21)	(2.42%)
6860	Medical Insurance - Active Employees	82,176	80,735	82,728	74,523	21,195	31,044	31,044	43,479	58.34%	31,044	31,044	0	0.00%
6865	Dental & Optical	5,520	6,066	6,288	6,288	3,336	4,860	4,860	1,428	22.71%	4,860	4,860	0	0.00%
6875	Disability	87	27	88	88	15	88	88	0	0.00%	88	88	0	0.00%
	<b>Total Employee Benefits - Current</b>	<b>159,447</b>	<b>156,935</b>	<b>154,410</b>	<b>146,205</b>	<b>73,966</b>	<b>91,305</b>	<b>92,545</b>	<b>53,660</b>	<b>36.70%</b>	<b>92,426</b>	<b>93,697</b>	<b>(1,152)</b>	<b>(1.24%)</b>
	<b>Total Employee Costs</b>	<b>488,575</b>	<b>480,504</b>	<b>494,550</b>	<b>494,550</b>	<b>311,199</b>	<b>454,542</b>	<b>463,781</b>	<b>30,769</b>	<b>6.22%</b>	<b>464,153</b>	<b>473,623</b>	<b>(9,842)</b>	<b>(2.12%)</b>

**Town of Southampton**  
**2023 Tentative Budget**  
**Highway Administration - 5010**

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Tentative/2022 Amended Difference	2023 Tentative/2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Tentative/2023 Tentative Difference	2024 Tentative/2023 Tentative % of Change
	<b>Total Expenditures</b>	488,575	480,504	494,550	494,550	311,199	454,542	463,781	30,769	6.22%	464,153	473,623	(9,842)	(2.12%)
	<b>Net Surplus (Deficit)</b>	0	3,071	0	0	152,492	0	0			0	0		
	<b>Net Surplus (Deficit)</b>	0	3,071	0	0	152,492	0	0			0	0		

# HIGHWAY MAINTENANCE - SUMMARY

Department: Highway Maintenance

**Budget Year:** 2023  
**Division:** Highway Department  
**Tax District:** Part Town Highway

**Cost Center #:** 5110  
**Manager:** Charles McArdle

**NOTES:**

## Departmental Mission & Responsibilities:

The Highway Maintenance Division repairs and maintains over 450 miles of town roads. In addition, the Highway Maintenance Division is responsible for culverts, drains, recharge basins and traffic control devices under Town jurisdiction.

## Workload:

The Highway Maintenance Division provides maintenance of all Town owned roads, including: the repair of potholes; repair of culverts; sweeping; right of way maintenance; drainage structure cleaning; and road resurfacing. The Highway Maintenance Division maintains a leaf and brush collection service for Town residents. The Highway Maintenance Division also arranges and performs sanding, de-icing and plowing of snow, as needed, to address weather related conditions.

The Highway Superintendent oversees the administrative staff, the daily operations of the Highway Department and responds to constituent inquiries.

The Highway Department maintains 450 miles of road in an area that runs from Eastport to Sagaponack. Maintenance includes: Plowing snow, sanding and de-icing roadways; plowing sidewalks; patching potholes; sweeping roads; mowing shoulders of roads; trimming back overgrowth of trees and bushes; restoring shoulders of roads that are washed out; building or repairing asphalt or earth berms; removing litter in Town right of ways; repairing curbing and belgian block; painting stop lines and crosswalks; repairing drains; cleaning catch basins; repairing sidewalks; installing new or replacing existing street signs, stop and yield signs, directional signs, children at play signs, informational signs and any sign required by the Manual of Uniform Traffic Control Devices, as mandated by Federal Government; picking up Adopt a Road Program requests; repairing bridges; repairing bulkheads; picking up leaves and brush during the Spring and Fall Leaf Programs; picking up items that have been dumped on Town roads; pick up nondomesticated road kill; picking up evictions and demolitions; emptying Town garbage cans at road endings; repairing guide rails; installing snow fences; maintaining recharge basins; and removing dead trees or limbs.

The Highway Department is also responsible for ongoing Capital projects, such as Town-wide road resurfacing projects, drainage projects, sidewalk installation, bulkhead maintenance and new culvert installations. The Highway Department also works with State, County and other towns and villages to coordinate planning for emergencies.

The Highway Repair Shop repairs and provides maintenance to all Highway equipment, as well as maintenance support for Waste Management, Senior Services, Trustees, Parks and Recreation and Public Safety equipment.

The Highway Superintendent's administrative staff serves as a primary source of information for taxpayers' questions with regard to highway programs, procedures, applications and requests for work orders. The staff works with other departments within the Town, as well as County, State and Federal Agencies, other local towns, villages, schools and civic associations.



# Department Summary

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*Department: Highway Maintenance*

**Budget Year:** 2023

**Division:** Highway Department

**Tax District:** Part Town Highway

**Cost Center #:** 5110

**Manager:** Charles McArdle

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## Goals & Objectives:

Achievements:

In an effort to be environmentally responsible, the Highway Department now purchases biodegradable garbage bags that are used in all highway garbage cans.

On the community level, the Highway Department wishes to thank all the individuals, families, businesses and organizations that participate in the Adopt-a-Road Program or Adopt-a-Planting Program. The Highway Department currently has over 75 applications on file for these programs. The commitment of such volunteer groups in helping to protect the environment by keeping the community litter free is greatly appreciated.

## Legal Authority:

Established pursuant to New York State Highway Law Section I to end.

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**NOTES:**

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**2023 Highway Department Fee Schedule**

Fee Schedule	2023 Fee Schedule	Proposed Increase
<b>Road Opening Permit</b> (For work done on Town-owned roads and in rights-of-way)		
Residential	<del>\$100</del> <b>\$150</b>	<b>\$50</b>
Major Project (i.e. gas, water, electric, cable, etc.)	<del>\$250</del> <b>\$300</b>	<b>\$50</b>
<b>Potential for Flooding</b> (Drainage Inspections to determine whether parcel is apt to flood, requiring additional drainage, hold harmless, etc.)		
	<del>\$200</del> <b>\$250</b>	<b>\$50</b>
<b>Street Reports</b> (Fees paid to Highway Department for verification of Town/private roads)		
	<del>\$25</del> <b>\$50</b>	<b>\$25</b>

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**NOTES:**

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# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/23	Alloc. %
<b>Highway Department</b>													
<b>Highway Summary</b>													
<b>Highway Maintenance - 5110</b>													
Assistant Labor Crew Leader	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 1	66,304	2,652	490	69,447	32,664	5,795	8,786	6,574	53,819	123,266	7.5	100.0
Assistant Labor Crew Leader	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 1	66,304	0	0	66,304	32,664	5,554	8,422	6,563	53,204	119,508	4.2	100.0
Assistant Labor Crew Leader	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 3	68,184	4,091	0	72,275	32,664	6,025	9,135	6,763	54,587	126,861	9.7	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 2	51,678	0	0	51,678	15,060	4,329	6,564	5,119	31,073	82,751	0.8	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 2	51,678	0	0	51,678	32,664	4,329	6,564	5,119	48,677	100,355	0.7	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 2	51,678	0	0	51,678	32,664	4,329	6,564	5,119	48,677	100,355	0.8	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 6	54,539	0	0	54,539	15,060	4,569	6,927	5,402	31,958	86,496	4.8	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 4	53,119	0	6,899	60,018	1,620	4,977	7,547	5,285	19,430	79,448	3.7	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 2	51,678	0	6,899	58,577	32,664	4,857	7,364	5,143	50,028	108,605	0.8	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 2	51,678	0	0	51,678	32,664	4,329	6,564	5,119	48,677	100,355	0.7	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 7	55,290	2,212	6,899	64,401	1,620	5,328	8,080	5,507	20,535	84,936	6.3	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 8	55,666	2,227	0	57,893	32,664	4,833	7,329	5,521	50,347	108,240	8.8	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 8	55,666	4,453	0	60,119	32,664	5,004	7,587	5,528	50,783	110,903	15.5	100.0

**NOTES:**

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/23	Alloc. %
<b>Highway Department</b>													
<b>Highway Summary</b>													
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 2	51,678	0	2,986	54,664	1,620	4,557	6,911	5,130	18,217	72,881	1.0	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 5	53,818	0	410	54,228	15,060	4,540	6,884	5,332	31,815	86,043	3.6	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 6	54,539	5,454	6,899	66,891	1,620	5,514	8,360	5,444	20,938	87,829		100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 2	51,678	0	0	51,678	32,664	4,329	6,564	5,119	48,677	100,355	0.7	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 8	55,666	2,227	0	57,893	32,664	4,833	7,329	5,521	50,347	108,240	7.3	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 6	54,539	0	0	54,539	15,060	4,569	6,927	5,402	31,958	86,496	4.8	100.0
Automotive Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 3	52,398	0	0	52,398	32,664	4,389	6,656	5,191	48,899	101,298	1.7	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - F / Step 3	64,279	2,571	0	66,850	32,664	5,453	8,269	4,695	51,082	117,932	5.8	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - F / Step 2	63,392	0	0	63,392	15,060	5,184	7,861	4,622	32,727	96,119	5.3	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - F / Step 2	63,392	2,536	0	65,927	32,664	5,378	8,155	4,631	50,828	116,755	6.1	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - F / Step 4	65,156	2,606	0	67,762	32,664	5,528	8,382	4,759	51,333	119,095	9.4	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - F / Step 2	63,392	3,804	0	67,195	16,548	5,475	8,302	4,635	34,960	102,155	9.9	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - F / Step 3	64,279	2,571	0	66,850	32,664	5,453	8,269	4,695	51,082	117,932	5.8	100.0
Heavy Equipment Operator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - F / Step 2	63,392	0	0	63,392	32,664	5,184	7,861	4,622	50,331	113,723	5.3	100.0

**NOTES:**

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/23	Alloc. %
<b>Highway Department</b>													
<b>Highway Summary</b>													
Maintenance Mechanic III	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 2	67,244	2,690	0	69,934	15,060	5,705	8,651	4,911	34,326	104,260	6.9	100.0
Maintenance Mechanic IV	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - I / Step 2	75,074	3,003	0	78,077	32,664	6,369	9,658	5,481	54,172	132,249	6.0	100.0
Assistant Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - G / Step 4	70,428	5,634	6,899	82,961	1,620	6,858	10,400	7,013	25,891	108,853	17.5	100.0
Assistant Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - G / Step 3	69,081	5,527	0	74,608	32,664	6,072	9,207	5,054	52,998	127,606	19.1	100.0
Assistant Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - G / Step 4	70,428	4,226	6,899	81,553	1,620	6,751	10,236	7,008	25,615	107,168	14.3	100.0
Automotive Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - C / Step 6	55,666	4,453	0	60,119	32,664	5,004	7,587	5,528	50,783	110,903	16.1	100.0
Automotive Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - C / Step 6	55,666	4,453	0	60,119	32,664	5,004	7,587	5,528	50,783	110,903	17.3	100.0
Automotive Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - C / Step 6	55,666	5,567	0	61,233	16,548	5,089	7,716	5,532	34,885	96,118	19.9	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - F / Step 5	67,609	5,409	0	73,018	16,548	5,943	9,011	4,947	36,449	109,467	17.1	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - F / Step 5	67,609	5,409	0	73,018	32,664	5,943	9,011	4,947	52,565	125,583	14.8	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - F / Step 5	67,609	5,409	0	73,018	32,664	5,943	9,011	4,947	52,565	125,583	19.1	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - F / Step 5	67,609	5,409	0	73,018	16,548	5,943	9,011	4,947	36,449	109,467	16.1	100.0
Heavy Equipment Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - F / Step 5	67,609	5,409	0	73,018	16,548	5,943	9,011	4,947	36,449	109,467	14.8	100.0
Highway Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - K / Step 6	89,325	8,932	3,252	101,509	36,120	8,183	12,490	6,547	63,340	164,849	33.8	100.0

**NOTES:**

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/23	Alloc. %
<b>Highway Department</b>													
<b>Highway Summary</b>													
Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - H / Step 4	74,510	5,961	0	80,471	32,664	6,549	9,931	5,450	54,594	135,065	14.8	100.0
Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - H / Step 6	76,692	7,669	0	84,361	16,548	6,858	10,400	5,614	39,420	123,782	21.0	100.0
Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - H / Step 6	76,692	7,669	0	84,361	32,664	6,858	10,400	5,614	55,536	139,898	20.8	100.0
Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - H / Step 6	76,692	7,669	0	84,361	32,664	6,858	10,400	5,614	55,536	139,898	20.4	100.0
Labor Crew Leader	CSEA40HOUR-NEW / CSEA40HOUR-NEW - H / Step 3	73,090	5,847	6,899	85,837	32,664	6,952	10,542	5,370	55,528	141,365	17.7	100.0
Laborer	CSEA40HOUR-NEW / CSEA40HOUR-NEW - B / Step 6	51,490	4,119	0	55,609	32,664	4,628	7,018	5,115	49,425	105,035	16.1	100.0
Laborer	CSEA40HOUR-NEW / CSEA40HOUR-NEW - B / Step 6	51,490	5,149	0	56,639	32,664	4,707	7,138	5,118	49,627	106,266	21.7	100.0
Automotive Equipment Operator	CSEA40HOUR-OLD / CSEA40HOUR-OLD - 04 / Step 6	70,721	7,072	0	77,793	36,120	6,465	9,803	7,023	59,412	137,204	35.2	100.0
Labor Crew Leader	CSEA40HOUR-OLD / CSEA40HOUR-OLD - 11 / Step 6	83,144	8,314	0	91,459	32,664	7,435	11,275	6,085	57,459	148,918	26.3	100.0
Senior Office Assistant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - D / Step 8	59,863	2,395	0	62,257	32,664	4,781	7,250	470	45,164	107,422	6.0	100.0
Laborer	PART-TIME	6,120	0	0	6,120	0	509	0	579	1,088	7,208		100.0
<b>Total Highway Maintenance - 5110</b>		<b>3,202,190</b>	<b>170,796</b>	<b>55,431</b>	<b>3,428,418</b>	<b>1,284,192</b>	<b>281,995</b>	<b>426,910</b>	<b>271,952</b>	<b>2,265,049</b>	<b>5,693,466</b>		

**NOTES:**

# Town of Southampton

## 2023 Tentative Budget

### Highway Maintenance - 5110

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Tentative/2022 Amended Difference	2023 Tentative/2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Tentative/2023 Tentative Difference	2024 Tentative/2023 Tentative % of Change
<b>Real Property Taxes:</b>														
1001	Property Taxes	7,167,686	7,100,733	7,179,558	7,143,660	6,701,796	7,771,889	8,049,339	905,679	12.68%	7,618,079	8,163,316	113,977	1.42%
	<b>Total Real Property Taxes</b>	<b>7,167,686</b>	<b>7,100,733</b>	<b>7,179,558</b>	<b>7,143,660</b>	<b>6,701,796</b>	<b>7,771,889</b>	<b>8,049,339</b>	<b>905,679</b>	<b>12.68%</b>	<b>7,618,079</b>	<b>8,163,316</b>	<b>113,977</b>	<b>1.42%</b>
<b>Other Revenue:</b>														
1081	Other Payments In Lieu Of Taxes	60,000	59,193	60,000	60,000	114,893	117,000	117,000	57,000	95.00%	117,000	117,000	0	0.00%
1563	Engineering Fees	20,000	68,550	20,000	20,000	29,100	30,000	40,000	20,000	100.00%	30,000	30,000	(10,000)	(25.00%)
2210	Intergovernmental Revenue	713,820	713,820	763,475	763,475	716,527	786,090	793,105	29,630	3.88%	786,090	786,090	(7,015)	(0.88%)
2228	Revenue from Other Governments	6,500	30,580	6,500	6,500	17,268	12,000	20,000	13,500	207.69%	12,000	15,000	(5,000)	(25.00%)
2553	Special Event Permits	2,500	0	2,500	2,500	0	2,500	2,500	0	0.00%	2,500	2,500	0	0.00%
2680	Insurance Recoveries	0	3,385	0	0	0	0	0	0	0.00%	0	0	0	0.00%
2701	Miscellaneous Tax Receipts	0	2,414	0	0	11,245	0	0	0	0.00%	0	0	0	0.00%
2770	Miscellaneous	25,000	72,061	26,340	26,340	38,275	30,000	30,000	3,660	13.90%	30,000	30,000	0	0.00%
3501	Consolidated Highway Aid	842,159	1,248,297	842,159	1,091,912	0	842,159	842,159	(249,753)	(22.87%)	842,159	842,159	0	0.00%
3502	State Aid Hwy Improvement Projects	0	600,746	0	724,932	0	0	0	(724,932)	(100.00%)	0	0	0	0.00%
5031	Interfund Transfer - Revenue	0	0	0	93,000	93,000	0	0	(93,000)	(100.00%)	0	0	0	0.00%
	<b>Total Other Revenue</b>	<b>1,669,979</b>	<b>2,799,046</b>	<b>1,720,974</b>	<b>2,788,659</b>	<b>1,020,308</b>	<b>1,819,749</b>	<b>1,844,764</b>	<b>(943,895)</b>	<b>(33.85%)</b>	<b>1,819,749</b>	<b>1,822,749</b>	<b>(22,015)</b>	<b>(1.19%)</b>
	<b>Total Revenue</b>	<b>8,837,665</b>	<b>9,899,779</b>	<b>8,900,532</b>	<b>9,932,319</b>	<b>7,722,104</b>	<b>9,591,638</b>	<b>9,894,103</b>	<b>(38,216)</b>	<b>(0.38%)</b>	<b>9,437,828</b>	<b>9,986,065</b>	<b>91,962</b>	<b>0.93%</b>
<b>Salaries:</b>														
6100	Salaries	3,121,875	2,980,030	3,147,848	3,161,963	2,204,983	3,312,622	3,303,007	(141,044)	(4.46%)	3,425,347	3,418,895	(115,887)	(3.51%)
6101	Overtime	375,000	205,089	375,000	388,000	188,655	375,000	375,000	13,000	3.35%	375,000	375,000	0	0.00%
6103	Accumulated Sick/Personal Days	3,054	4,412	5,042	5,042	3,643	4,152	4,152	890	17.65%	4,152	4,152	0	0.00%
6105	Part Time Salaries	0	18,606	6,000	6,000	7,184	6,120	6,120	(120)	(2.00%)	6,120	6,120	0	0.00%

# Town of Southampton

## 2023 Tentative Budget

### Highway Maintenance - 5110

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Tentative/2022 Amended Difference	2023 Tentative/2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Tentative/2023 Tentative Difference	2024 Tentative/2023 Tentative % of Change
6110	Longevity	144,855	133,021	146,542	146,542	574	170,219	170,796	(24,254)	(16.55%)	175,492	176,345	(5,548)	(3.25%)
6127	Cash in Lieu of Health Benefits	72,276	66,742	60,620	60,620	21,722	51,279	51,279	9,341	15.41%	51,279	51,279	0	0.00%
	<b>Total Salaries</b>	<b>3,717,060</b>	<b>3,407,900</b>	<b>3,741,053</b>	<b>3,768,168</b>	<b>2,426,761</b>	<b>3,919,393</b>	<b>3,910,355</b>	<b>(142,187)</b>	<b>(3.77%)</b>	<b>4,037,390</b>	<b>4,031,790</b>	<b>(121,436)</b>	<b>(3.11%)</b>
	<b>Employee Benefits - Current:</b>													
6810	Employee Retirement - Active	511,322	497,296	467,125	478,625	368,239	441,270	440,171	38,454	8.03%	456,006	455,341	(15,170)	(3.45%)
6830	FICA Tax Expenditure	307,902	253,186	307,295	310,983	179,672	320,165	319,440	(8,457)	(2.72%)	329,722	329,283	(9,843)	(3.08%)
6835	MTA Tax	13,689	11,207	13,662	13,961	7,468	14,237	14,204	(243)	(1.74%)	14,669	14,649	(445)	(3.13%)
6840	Worker's Compensation	307,634	283,322	275,713	278,213	216,693	266,313	265,878	12,335	4.43%	275,354	275,220	(9,342)	(3.51%)
6860	Medical Insurance - Active Employees	1,011,516	912,130	1,116,744	1,128,744	762,723	1,353,366	1,263,660	(134,916)	(11.95%)	1,353,366	1,263,660	0	0.00%
6865	Dental & Optical	74,520	76,982	84,888	84,888	55,711	85,860	85,860	(972)	(1.15%)	85,860	85,860	0	0.00%
6875	Disability	940	33	970	970	12	953	953	18	1.82%	953	953	0	0.00%
	<b>Total Employee Benefits - Current</b>	<b>2,227,522</b>	<b>2,034,156</b>	<b>2,266,397</b>	<b>2,296,384</b>	<b>1,590,518</b>	<b>2,482,163</b>	<b>2,390,165</b>	<b>(93,781)</b>	<b>(4.08%)</b>	<b>2,515,928</b>	<b>2,424,965</b>	<b>(34,800)</b>	<b>(1.46%)</b>
	<b>Total Employee Costs</b>	<b>5,944,582</b>	<b>5,442,056</b>	<b>6,007,449</b>	<b>6,064,551</b>	<b>4,017,279</b>	<b>6,401,556</b>	<b>6,300,520</b>	<b>(235,969)</b>	<b>(3.89%)</b>	<b>6,553,319</b>	<b>6,456,756</b>	<b>(156,235)</b>	<b>(2.48%)</b>
	<b>Equipment:</b>													
6241	Road Improvements	0	604,654	0	724,932	0	0	500,000	224,932	31.03%	0	600,000	(100,000)	(20.00%)
6242	Road Reconstruction	842,159	1,248,297	842,159	1,091,912	0	842,159	842,159	249,753	22.87%	842,159	842,159	0	0.00%
	<b>Total Equipment</b>	<b>842,159</b>	<b>1,852,952</b>	<b>842,159</b>	<b>1,816,844</b>	<b>0</b>	<b>842,159</b>	<b>1,342,159</b>	<b>474,685</b>	<b>26.13%</b>	<b>842,159</b>	<b>1,442,159</b>	<b>(100,000)</b>	<b>(7.45%)</b>
	<b>Contractual:</b>													
6401	Contracts	200,000	236,397	200,000	225,000	202,770	250,000	250,000	(25,000)	(11.11%)	200,000	200,000	50,000	20.00%
6402	Recharge Basins	50,000	0	50,000	0	0	50,000	50,000	(50,000)	(100.00%)	50,000	50,000	0	0.00%
6403	Gasoline	60,000	92,429	60,000	60,000	59,842	90,000	90,000	(30,000)	(50.00%)	60,000	60,000	30,000	33.33%
6404	Electric	30,000	39,286	30,000	30,000	21,294	30,000	30,000	0	0.00%	30,000	30,000	0	0.00%



# Town of Southampton

## 2023 Tentative Budget

### Highway Maintenance - 5110

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023		2023		2024		2024	
							Requested Budget	Tentative Budget	Tentative/2022 Amended Difference	Tentative/2022 Amended % of Change	Requested Budget	Tentative Budget	Tentative/2023 Tentative Difference	Tentative/2023 % of Change
6405	Fuel Oil	60,000	34,646	60,000	60,000	46,233	90,000	80,000	(20,000)	(33.33%)	60,000	70,000	10,000	12.50%
6406	Repair Equipment	20,000	10,641	20,000	20,000	11,391	30,000	25,000	(5,000)	(25.00%)	20,000	20,000	5,000	20.00%
6407	Repair Building	46,500	42,529	46,500	143,500	137,620	64,000	54,000	89,500	62.37%	46,500	46,500	7,500	13.89%
6410	Postage	5,300	4,189	5,300	5,300	610	5,300	5,000	300	5.66%	5,300	5,300	(300)	(6.00%)
6412	Publications	3,300	9,404	3,300	3,300	177	3,300	3,300	0	0.00%	3,300	3,300	0	0.00%
6414	Rentals	40,000	23,529	40,000	28,000	1,285	40,000	40,000	(12,000)	(42.86%)	40,000	40,000	0	0.00%
6415	Telephone	7,700	10,421	7,700	10,200	7,710	7,700	7,700	2,500	24.51%	7,700	7,700	0	0.00%
6418	Uniforms	1,500	1,449	1,500	5,500	3,329	5,500	5,500	0	0.00%	750	750	4,750	86.36%
6420	Other	30,000	4,163	30,000	16,500	13,829	30,000	25,000	(8,500)	(51.52%)	30,000	25,000	0	0.00%
6421	Legal Notices	5,000	3,669	5,000	5,000	3,026	5,000	5,000	0	0.00%	5,000	5,000	0	0.00%
6423	Small Equipment (Non-Capital)	6,000	3,932	6,000	51,250	20,666	26,000	20,000	31,250	60.98%	6,000	6,000	14,000	70.00%
6425	Office Supplies	1,500	1,370	1,500	3,000	2,473	2,000	2,000	1,000	33.33%	1,500	1,500	500	25.00%
6426	Supplies - Other	58,000	49,863	58,000	46,000	33,145	58,000	58,000	(12,000)	(26.09%)	58,000	58,000	0	0.00%
6432	Tree & Stump Removal	150,000	160,805	150,000	150,000	8,600	150,000	150,000	0	0.00%	150,000	150,000	0	0.00%
6433	Safety Equipment	25,000	19,029	25,000	25,000	13,975	25,000	25,000	0	0.00%	25,000	25,000	0	0.00%
6436	Hardware	75,000	35,063	75,000	73,750	23,598	75,000	75,000	(1,250)	(1.69%)	75,000	75,000	0	0.00%
6441	Diesel Fuel	245,000	202,475	245,000	245,000	217,786	300,000	270,000	(25,000)	(10.20%)	245,000	245,000	25,000	9.26%
6444	Mileage Reimbursement	5,000	0	5,000	1,000	876	5,000	5,000	(4,000)	(400.00%)	3,500	3,500	1,500	30.00%
6446	Sand	115,000	0	115,000	74,000	0	115,000	115,000	(41,000)	(55.41%)	115,000	115,000	0	0.00%
6447	Salt	450,000	442,014	450,000	450,000	382,168	450,000	450,000	0	0.00%	450,000	450,000	0	0.00%
6448	Chemicals	10,000	0	10,000	8,000	4,463	10,000	10,000	(2,000)	(25.00%)	10,000	10,000	0	0.00%
6449	Road Repairs	110,000	124,609	110,000	98,000	47,190	140,000	130,000	(32,000)	(32.65%)	110,000	120,000	10,000	7.69%
6450	Schools & Training	2,500	86	2,500	0	0	2,500	2,500	(2,500)	(100.00%)	2,500	2,500	0	0.00%
6466	Telephone - Wireless	4,700	3,464	4,700	4,700	2,523	4,700	4,500	200	4.26%	4,700	4,500	0	0.00%

# Town of Southampton

## 2023 Tentative Budget

### Highway Maintenance - 5110

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Tentative/2022 Amended Difference	2023 Tentative/2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Tentative/2023 Tentative Difference	2024 Tentative/2023 Tentative % of Change
6476	Town Wide Line Striping	220,000	173,060	220,000	220,000	209,511	270,000	250,000	(30,000)	(13.64%)	220,000	250,000	0	0.00%
6477	Copier Leases	13,923	3,602	13,923	13,923	2,030	13,923	13,923	0	0.00%	7,600	7,600	6,323	45.42%
	<b>Total Contractual</b>	<b>2,050,924</b>	<b>1,732,125</b>	<b>2,050,924</b>	<b>2,075,924</b>	<b>1,478,119</b>	<b>2,347,923</b>	<b>2,251,423</b>	<b>(175,500)</b>	<b>(8.45%)</b>	<b>2,042,350</b>	<b>2,087,150</b>	<b>164,273</b>	<b>7.30%</b>
	<b>Debt Service:</b>													
6900	Interfund Transfer Expense	0	0	0	1,020,000	1,020,000	0	0	1,020,000	100.00%	0	0	0	0.00%
	<b>Total Debt Service</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,020,000</b>	<b>1,020,000</b>	<b>0</b>	<b>0</b>	<b>1,020,000</b>	<b>100.00%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
	<b>Total Expenditures</b>	<b>8,837,665</b>	<b>9,027,133</b>	<b>8,900,532</b>	<b>10,977,319</b>	<b>6,515,398</b>	<b>9,591,638</b>	<b>9,894,103</b>	<b>1,083,216</b>	<b>9.87%</b>	<b>9,437,828</b>	<b>9,986,065</b>	<b>(91,962)</b>	<b>(0.93%)</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>872,646</b>	<b>0</b>	<b>(1,045,000)</b>	<b>1,206,706</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>		
	<b>Appropriated Fund Balance:</b>													
9090	Appropriated Fund Balance	0	0	0	1,045,000	0	0	0			0	0		

## HIGHWAY GARAGE - SUMMARY

*Department: Highway Garage*

**Budget Year:** 2023  
**Division:** Highway Department  
**Tax District:** Part Town Highway

**Cost Center #:** 5132  
**Manager:** Charles McArdle

**NOTES:**

### **Departmental Mission & Responsibilities:**

The Highway Garage Division repairs and maintains all vehicles and equipment that is under the purview of the Southampton Town Highway Department.

### **Workload:**

The Division workload includes the repair and maintenance of eighty-two (82) trucks, eight (8) payloaders, two (2) Vac-Cons, three (3) tractor trailers, one (1) graders, six (6) commercial mowing machines, twelve (12) Ford mowing tractors with mowers, six (6) sidewalk plows, eighty two (82) snow plows, thirty (30) truck mounted sanding units, six (6) highway road sweepers, one (1) STECO basin cleaning truck, six (6) trailer mounted wood chippers, six (6) 30-yard leaf vacs, three (3) MACK roll-off trucks (30 yard), four (4) asphalt rollers, in addition to all lawn mowers and chain saws.

### **Goals & Objectives:**

### **Legal Authority:**

Established pursuant to New York State Highway Law Section I to end.

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/23	Alloc. %
<b>Highway Department</b>													
<b>Highway Summary</b>													
<b>Highway Garage - 5132</b>													
Automotive Mechanic III	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 4	69,123	2,890	0	72,013	32,664	6,251	9,479	6,862	55,256	127,269	7.8	100.0
Automotive Mechanic III	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 2	67,244	2,815	7,435	77,494	1,620	6,657	10,094	6,702	25,072	102,566	6.4	100.0
Automotive Mechanic IV	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - I / Step 3	76,139	3,171	0	79,310	16,548	6,860	10,402	7,556	41,366	120,676	9.2	100.0
Automotive Mechanic V	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - L / Step 2	86,756	0	7,583	94,339	1,620	8,087	12,263	8,619	30,589	124,928	3.6	100.0
Maintenance Mechanic III	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 2	67,244	2,690	6,899	76,833	1,620	6,233	9,451	4,934	22,238	99,071	6.4	100.0
Automotive Mechanic IV	CSEA40HOUR-NEW / CSEA40HOUR-NEW - I / Step 3	77,079	4,813	0	81,891	32,664	7,064	10,712	7,654	58,095	139,986	13.4	100.0
<b>Total Highway Garage - 5132</b>		<b>443,585</b>	<b>16,378</b>	<b>21,917</b>	<b>481,881</b>	<b>86,736</b>	<b>41,152</b>	<b>62,400</b>	<b>42,327</b>	<b>232,615</b>	<b>714,496</b>		

**NOTES:**

# Town of Southampton

## 2023 Tentative Budget

### Highway Garage - 5132

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Tentative/2022 Amended Difference	2023 Tentative/2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Tentative/2023 Difference	2024 Tentative/2023 % of Change
<b>Real Property Taxes:</b>														
1001	Property Taxes	1,255,192	1,255,192	1,247,037	1,242,037	1,165,288	1,408,010	1,408,010	165,973	13.36%	1,435,390	1,435,390	27,380	1.94%
	<b>Total Real Property Taxes</b>	<b>1,255,192</b>	<b>1,255,192</b>	<b>1,247,037</b>	<b>1,242,037</b>	<b>1,165,288</b>	<b>1,408,010</b>	<b>1,408,010</b>	<b>165,973</b>	<b>13.36%</b>	<b>1,435,390</b>	<b>1,435,390</b>	<b>27,380</b>	<b>1.94%</b>
<b>Other Revenue:</b>														
5031	Interfund Transfer - Revenue	0	0	0	90,000	90,000	0	0	(90,000)	(100.00%)	0	0	0	0.00%
	<b>Total Other Revenue</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>90,000</b>	<b>90,000</b>	<b>0</b>	<b>0</b>	<b>(90,000)</b>	<b>(100.00%)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
	<b>Total Revenue</b>	<b>1,255,192</b>	<b>1,255,192</b>	<b>1,247,037</b>	<b>1,332,037</b>	<b>1,255,288</b>	<b>1,408,010</b>	<b>1,408,010</b>	<b>75,973</b>	<b>5.70%</b>	<b>1,435,390</b>	<b>1,435,390</b>	<b>27,380</b>	<b>1.94%</b>
<b>Salaries:</b>														
6100	Salaries	418,337	265,374	423,457	478,457	303,477	529,621	529,621	(51,164)	(10.69%)	550,129	550,129	(20,508)	(3.87%)
6101	Overtime	2,000	0	2,000	2,000	9,738	2,000	2,000	0	0.00%	2,000	2,000	0	0.01%
6103	Accumulated Sick/Personal Days	0	0	453	453	0	1,220	1,220	(767)	(169.32%)	1,220	1,220	0	0.00%
6110	Longevity	11,111	9,698	10,619	10,869	0	17,078	17,078	(6,209)	(57.13%)	17,725	17,725	(646)	(3.78%)
6127	Cash in Lieu of Health Benefits	6,023	5,885	12,124	12,124	9,949	20,697	20,697	(8,573)	(70.71%)	20,697	20,697	0	0.00%
	<b>Total Salaries</b>	<b>437,471</b>	<b>280,958</b>	<b>448,653</b>	<b>503,903</b>	<b>323,165</b>	<b>570,617</b>	<b>570,617</b>	<b>(66,714)</b>	<b>(13.24%)</b>	<b>591,771</b>	<b>591,771</b>	<b>(21,154)</b>	<b>(3.71%)</b>
<b>Employee Benefits - Current:</b>														
6810	Employee Retirement - Active	67,302	65,456	62,630	75,880	55,226	71,305	71,305	4,576	6.03%	73,977	73,977	(2,672)	(3.75%)
6830	FICA Tax Expenditure	36,910	21,044	37,446	42,446	24,358	47,184	47,184	(4,739)	(11.16%)	48,781	48,781	(1,596)	(3.38%)
6835	MTA Tax	1,643	984	1,667	2,167	1,045	2,100	2,100	67	3.10%	2,178	2,178	(78)	(3.73%)
6840	Worker's Compensation	45,617	42,012	41,443	44,443	32,776	46,780	46,780	(2,337)	(5.26%)	48,660	48,660	(1,879)	(4.02%)
6860	Medical Insurance - Active Employees	107,364	66,256	95,160	108,160	53,693	108,060	108,060	100	0.09%	108,060	108,060	0	0.00%
6865	Dental & Optical	8,280	3,090	9,432	9,432	3,936	11,340	11,340	(1,908)	(20.23%)	11,340	11,340	0	0.00%

# Town of Southampton

## 2023 Tentative Budget

### Highway Garage - 5132

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Tentative/2022 Amended Difference	2023 Tentative/2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Tentative/2023 Difference	2024 Tentative/2023 % of Change
6875	Disability	104	1	106	106	0	123	123	(18)	(16.67%)	123	123	0	0.00%
	<b>Total Employee Benefits - Current</b>	267,221	198,844	247,884	282,634	171,034	286,893	286,893	(4,259)	(1.51%)	293,119	293,119	(6,226)	(2.17%)
	<b>Total Employee Costs</b>	<b>704,692</b>	<b>479,802</b>	<b>696,538</b>	<b>786,538</b>	<b>494,199</b>	<b>857,510</b>	<b>857,510</b>	<b>(70,973)</b>	<b>(9.02%)</b>	<b>884,890</b>	<b>884,890</b>	<b>(27,380)</b>	<b>(3.19%)</b>
	<b>Contractual:</b>													
6406	Repair Equipment	450,000	422,732	450,000	441,000	302,249	450,000	450,000	(9,000)	(2.04%)	450,000	450,000	0	0.00%
6407	Repair Building	10,000	2,633	10,000	5,000	451	10,000	10,000	(5,000)	(100.00%)	10,000	10,000	0	0.00%
6414	Rentals	5,000	3,291	5,000	5,000	2,264	5,000	5,000	0	0.00%	5,000	5,000	0	0.00%
6420	Other	7,500	3,852	7,500	4,500	3,877	7,500	7,500	(3,000)	(66.67%)	7,500	7,500	0	0.00%
6423	Small Equipment (Non-Capital)	4,000	3,914	4,000	8,000	6,423	4,000	4,000	4,000	50.00%	4,000	4,000	0	0.00%
6425	Office Supplies	1,000	868	1,000	1,000	383	1,000	1,000	0	0.00%	1,000	1,000	0	0.00%
6426	Supplies - Other	8,000	6,804	8,000	8,000	4,315	8,000	8,000	0	0.00%	8,000	8,000	0	0.00%
6485	Uniform Cleaning	10,000	7,615	10,000	10,000	5,885	10,000	10,000	0	0.00%	10,000	10,000	0	0.00%
6491	Tires	35,000	45,743	35,000	43,000	39,357	35,000	35,000	8,000	18.60%	35,000	35,000	0	0.00%
6492	Lube Oil	20,000	19,665	20,000	20,000	16,157	20,000	20,000	0	0.00%	20,000	20,000	0	0.00%
	<b>Total Contractual</b>	550,500	517,118	550,500	545,500	381,361	550,500	550,500	(5,000)	(0.92%)	550,500	550,500	0	0.00%
	<b>Total Expenditures</b>	<b>1,255,192</b>	<b>996,920</b>	<b>1,247,037</b>	<b>1,332,037</b>	<b>875,559</b>	<b>1,408,010</b>	<b>1,408,010</b>	<b>(75,973)</b>	<b>(5.70%)</b>	<b>1,435,390</b>	<b>1,435,390</b>	<b>(27,380)</b>	<b>(1.94%)</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>258,272</b>	<b>0</b>	<b>0</b>	<b>379,729</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>		
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>258,272</b>	<b>0</b>	<b>0</b>	<b>379,729</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>		